

PIERCE'S ACHIEVING THE DREAM 2017 EVOLUTION: CAREER PATHWAYS



With the national attention evolving to include a focus on creating and guiding students on career pathways, Pierce has chosen to include a pathways lens in moving forward in its efforts to improve student success rates. We decided to use the four goals outlined in the AACC's Guided Pathways implementation program. A Priority Team has been convened around each of the goals; so far, over 100 employees have signed on to participate.



PRIORITY TEAM 1: ***Clarify paths to student end goals***

This team will guide the process for recommending the career pathway outcomes, and specific courses and sequence of courses to guide students to the achievement of those outcomes. Pierce is developing six Career Pathways. These are the working titles:

- Arts, Humanities, and Communications;
- Healthcare;
- Business;
- Education;
- Science, Technology, Engineering, and Mathematics (STEM); and
- Social and Behavioral Sciences, Human and Public Services.

PRIORITY TEAM 2: ***Help students choose and enter a pathway***

This team will develop and implement entry strategies, including:

- Effectively and efficiently selecting a career pathway
- Providing information about Pierce to prospective students
- Student orientation
- Transitioning from Trans Ed and pre-college to college

Priority Team 2 will also ensure connections to K-12, four-year institutions, and employers. They will coordinate with existing ATD groups who are working on accelerated learning models.

PRIORITY TEAM 3: ***Help students stay on their path***

This team will design strategic actions that help students persist; continue to develop embedded advising along the entire pathway; mentor faculty; and develop tools and data that support the effectiveness of student support, evaluating the elements within it.

PRIORITY TEAM 4: ***Ensure that students are learning***

This team is comprised of the existing Outcomes Team, with representation from every division. They assess and enrich student learning, and will coordinate with the other ATD Priority Teams.



Pierce's bold goal is that all students will be on a Career Pathway by Fall 2018.