



PIERCE COLLEGE DISTRICT

2023 Annual Security and Fire Safety Report

This report reflects security and fire safety on the following Pierce College District Campuses:

- Fort Steilacoom
- Puyallup
- Stone Education Center, Fort Lewis (JBLM)
- McChord Education Center, McChord Airbase (JBLM)
- Center for Global Scholars (CGS)

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MESSAGE FROM PIERCE COLLEGE CHANCELLOR



Dear Pierce College Community,

Thank you for your interest in our commitment to safety at Pierce College. This annual report contains valuable information for prospective or current members of our campus community and complies with important provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998. This report also provides information about Pierce College's office of Campus Safety including descriptions of the services and programs provided by the College.

One of Pierce College's primary duties is providing for the safety and well-being of all our students, faculty, staff, and visitors. Our goal is to have everyone assist in creating a safe and welcoming environment for all members of our community to learn, work, and engage with our campuses.

At Pierce College, your safety and security are a top priority.

Julie A. White
Dr. Julie Manley White
Chancellor and CEO
Pierce College District

MESSAGE FROM THE DISTRICT DIRECTOR OF EMERGENCY PREPAREDNESS AND CAMPUS SAFETY

Dear Pierce College Community,

On behalf of the Office of Campus Safety and Security, I present to you the Annual Security and Fire Safety Report. The Campus Safety mission statement is to provide for the Pierce College District's safety, emergency management, and security while maintaining a positive and diverse environment that promotes excellence, accountability, and respect. We prioritize safeguarding the Pierce College multiple campuses and providing a safe space for all community members by adhering to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. § 1092(f) ("Clery Act"). In the 1990s the Clery Act was established to ensure colleges provide crime and safety information to the campus community, in order to make the most informed decisions for their safety and the safety of others.

Pierce College operates on a community-oriented philosophy that is deeply reliant upon a strong communication partnership with those we serve. We have incorporated our innovative strategies to improve our daily operations including security cameras in high-traffic corridors and additional officers to work weekend shifts to patrol areas of significant concern. Our on-site security team is committed to maintaining a safe learning environment and has a track record that demonstrates that Pierce College is a safe place.

Pierce College is committed to providing the best possible education for students and a good working environment for employees. In achieving this goal, it is vital to ensure the physical and emotional safety of students, faculty, staff, and guests. College employees and students are responsible for taking safety seriously, preventing and reporting unsafe conditions, and continuously practicing safety measures while performing work or using campus facilities. During your time on and around the campuses, please review and become familiar with these valuable resources that were created with you in mind. Thank you for helping to make Pierce College a safe and supportive place to realize your possibilities.

Joshua Brown
District Director of Emergency Preparedness and Campus Safety

INTRODUCTION

For 56 years Pierce College, located in Pierce County, Washington has been creating quality educational opportunities for a diverse community of learners to thrive in an evolving world. This mission influences our nearly 14,000 students, faculty, administrators, and staff across five locations in Fort Steilacoom, Puyallup, and on United States Department of Defense Joint Base Lewis McChord (JBLM). While Pierce College District is a safe place, the college continually prepares for, protects, and mitigates against all hazards and complications that affect the surrounding areas across the Western side of Washington State.

The following report has been prepared to increase awareness and provide the campus community with timely, accurate, and complete information about crime so that individuals in the college community can make knowledgeable decisions to keep themselves safe. Specific portions of this report are provided to further compliance with the Clery Act which is Title II of the Higher Education and Opportunities Act of 1965, Drug-Free Schools and Communities Act 20 U.S.C § 1145g (1995), Violence Against Women Act 42 U.S.C § 136 (1994) and the Family Education Rights to Privacy Act 20 U.S.C § 1232g (1974).

SECTION 1: SAFETY AND SECURITY PERSONNEL

1.1 Pierce College Campus Safety Department

The Campus Safety Department maintains a full staff of non-commissioned safety officers which operates 24-7, 365 days a year capacity. There are two Campus Safety offices: Pierce College Fort Steilacoom located in the Cascade Building room 311 and Pierce College Puyallup located in the Gaspard Administrative Building in room 117.

The Campus Safety Department personnel includes: the District Director of Emergency Preparedness and Campus Safety, the Clery Compliance Coordinator, a Program/Office Coordinator, three Campus Safety Supervisor Sergeants, and 18 Campus Safety Officers. The employees in the Campus Safety Department are non-sworn officers and therefore do not have legal law enforcement authority to arrest or detain. The Campus Safety Department is authorized to enforce college policies (WAC 132k), and aid in the enforcement of Washington State and Pierce County laws, and city ordinances. Employees of the Campus Safety Department are authorized to request identification (WAC 132K-135-070-10) from any person on campus to ascertain whether they have lawful business at the college.

All Campus Safety Department Personnel are first aid, Cardiopulmonary Resuscitation (CPR), Automated External Defibrillator (AED), and Handling of Bloodborne Pathogens Certified. Additional training added in 2023 includes department personnel taking Federal Emergency Management Agency (FEMA) Classes. These include Incident Command System (ICS):

- 100 - Introduction to Incident Command Systems
- 200.c - Basic Incident Command System for Initial Response
- 300 - Intermediate ICS for Expanding Incidents
- 315 - CERT and the Incident Command System
- 400 - Advanced ICS Command and General Staff-Complex Incidents
- 700.b - An Introduction to the National Incident Management System
- 800.d - National Response Framework, An Introduction
- 2200 - Basic Emergency Operations Center Functions

These classes are taken either online, or in person with a certified professional at the local Emergency Operation Center (EOC) located in Pierce County.

Safety Officers in the department maintain foot and vehicle patrols of Pierce Colleges Fort Steilacoom, Puyallup, and CGS. Campus Safety Officers are equipped with radios connected to central dispatch and department issued cell phones, both of which allow for quicker responses to requests for service.

The two additional campuses that are located on DOD JBLM have safety and security support from the JBLM Directorate of Emergency Services. The JBLM Directorate of Emergency Services plans, directs, synchronizes, and executes fire and emergency services, law enforcement, physical security, access control, weapons system security, emergency management and emergency communications/911 on JBLM to protect service members, family members and civilians. The JBLM Directorate of Emergency Services is located at 2007 North 2nd Street JBLM WA 98433.

1.2 Local Law Enforcement Agencies and Fire Department

As of 2023, Pierce College does not have any formal Memorandums of Understandings (MOUs) with any local, state, or federal law enforcement, fire, or emergency medical agencies. The Campus Safety Department policy is to involve key agencies in escalating incidents which exceed the department's scope of authority or resource capability. The Campus Safety Department has working relationships with the following:

1.2.1 Police:

Pierce County Sheriff's Office (County Level)

930 Tacoma Ave. S. Tacoma, WA 98402 9401
(253) 798-7530
www.piercecountywa.gov/121/Sheriff

Lakewood Police Department (Local level)

9401 Lakewood Drive SW Lakewood, WA 98499
(253) 830-5000
www.cityoflakewood.us/police-homepage

Fort Steilacoom Public Safety Office (Local Level)

601 Main St. Steilacoom, WA 98388
(253) 581-0110
www.townofsteilacoom.org/160/Public-Safety

Puyallup Police Department (Local Level)

311 W. Pioneer Puyallup, WA 98371
(253) 841-5415
www.cityofpuyallup.org/2043/Police-Department

**Washington State Patrol
(State Level)**

Helen Sommers Building
106 11th Avenue SW Olympia, WA 98501
(253) 538-3240
www.wsp.wa.gov

**JBLM Provost Marshal Office
(Entity of the DOD)**

2007 North 2nd Street
Joint Base Lewis-McChord WA 98433
(253) 967-7112
<https://home.army.mil/lewis-mcchord/index.php/about/Directorates-support-offices/directorate-emergency-services/provost-marshal>

1.2.2 Fire and Emergency Medical Services (EMS):

**West Pierce Fire and Rescue
(Local Level)**

3631 Drexler Drive West
University Place, WA 98466
(253) 564-1623
www.westpiercerescue.org

**Central Pierce Fire and Rescue
(Local level)**

17520 22nd Ave E
Tacoma, WA 98445
(253) 538- 6400
www.centralpiercerescue.org

**Washington State Fire Marshal's Office
(State Level)**

Helen Sommers Building
106 11th Avenue SW Olympia, WA 98501
(253) 538-3240
www.wsp.wa.gov/state-fire-marshals-office

**JBLM Fire Division
(Entity of the DOD)**

4100 West Way
Joint Base Lewis-McChord WA 98433
(253) 966-2615
<https://home.army.mil/lewis-mcchord/index.php/about/Directorates-support-offices/directorate-emergency-services/fire-division>

If any local Police Department is contacted about criminal activity occurring off-campus involving the colleges students, they may notify Campus Safety of the incident. Currently there is no official policy requiring such notification.

SECTION 2: PREPARATIONS OF ANNUAL CRIME AND FIRE STATISTICS:

The Clery Compliance Officer, who is an employee within the Pierce College Campus Safety Department, job is to monitor Clery Compliance as well as prepare the “Annual Security and Fire Safety Report” each year. This report is created from the efforts and incident reports gathered from the members of the Clery Compliance Committee, Pierce College Behavior Intervention and Threat Assessment (BITA) Team, Office of Student Conduct, Office of Student Life, Athletics Department, Human Resources Department, and individuals inclusive of the Pierce College Title IX Coordinator, Pierce College Director of Housing & Residential Life, and the Pierce College Occupational Health and Safety Specialist.

For statistical purposes this report contains crime and fire statistics reported to the Campus Safety Department, Pierce College Campus Security Authorities (CSA), and local law enforcement agencies that have jurisdictional purview of all Pierce Colleges’ on-campus property, campus student housing, non-campus property, and public property in the 2022 calendar year.

All statistics are gathered, compiled, and reported to the college community via this Annual Security and Fire Safety Report which is published by the Pierce College Campus Safety Department. The Campus Safety Department submits the annual crime and fire statistics published in the report to the United State Department of Education (Department of ED). The statistical information gathered by the Department of ED is available to the public through the Department of ED website.

This report is updated annually and goes through a review process, where it is signed off by the Chancellor of Pierce College, the President of Fort Steilacoom, the President of Puyallup, the Vice President of Administrative Services, and the District Director of Emergency Preparedness and Campus Safety.

Any Questions about this report or Pierce College Clery Compliance is directed to:

The Pierce College Clery Compliance Officer Kelly Brown can be reach at (253) 964 6266 or CampusSafety@pierce.ctc.edu

2.1 Daily Crime and Fire Log

All criminal incidents, to include alleged incidents that have been reported to Campus Security Authority and all fires occurring at the CGS are compiled into a Daily Crime and Fire Log. The Daily Crime and Fire Log are kept current, reflecting the most recent 60-day period and is available for public inspection at both the Fort Steilacoom, Puyallup Campus Safety offices and at the front desk of the CGS resident’s hall. Older logs of up to 7 years are available for public inspection within two business days of request.

2.2 Campus Security Authorities

To ensure that all crimes are reported, Pierce College maintains a current roster which lists training requirements of employees who are identified as Campus Security Authorities (CSAs). An employee is identified as a CSA based on their role and function within Pierce College. A CSA is an official of Pierce College who has a significant responsibility over student and campus activities including:

- All members of the Campus Safety Department
- Any individual who has responsibilities for campus security but who do not constitute as direct members of the Campus Safety Department
- Any individual or organization specified to which students and employees should report criminal offenses, or
- An official of an institution who has significant responsibility for student and campus activities.

Pierce College CSAs are required to take training and complete a request for unreported incidents annually. CSAs are continually notified about their on-going responsibility and obligation to report any incident or allegations of a Clery reportable crime to the Campus Safety Department in a timely manner. Exemptions are made on a case-by-case manner based on an employee's pastoral or professional counselor function-based qualifications.

Pierce College request statistics with local law enforcement agencies that have jurisdictional purview of all Pierce Colleges' on-campus property, on-campus student housing, non-campus property, and public property. This is primarily done by requesting statistics annually through the South Sound 911 Communications agency and then requesting individual jurisdictional agency statistics outside the South Sound 911 range of jurisdiction.

SECTION 3: REPORTING CRIMINAL ACTIONS OR OTHER EMERGENCIES OCCURRING ON CAMPUS

Students, employees, and visitors who are victims of, observe, or know of criminal actions, emergency or public safety incident should contact emergency services first by dialing 911 and then contact Pierce College Campus Safety Department.

**The Campus Safety Department can be reached 24/7
by our dispatch system at (253) 444 0325.**

On JBLM military police and emergency services should be contacted using 911 or (253) 967 7112 when incidents, emergencies or crimes occur on either campus located on DOD JBLM. The remainder of section three focuses on Pierce Colleges CGS, Puyallup, and Fort Steilacoom locations because the Department of Campus Safety patrols these campuses.

3.1.1 Emergency Call Boxes and Panic Buttons

Emergency Call Boxes are located throughout the Fort Steilacoom and Puyallup campuses and are illustrated as a telephone symbol on campus building maps available on the Pierce College website. Emergency Call Boxes may be used to contact the Campus Safety Department directly. Emergency Panic Buttons are strategically located in workplaces throughout the Fort Steilacoom and Puyallup campuses, when activated by a faculty or staff member will immediately notify campus safety and activate certain internal response policies to the scene.

3.2 Non-Emergency

To report a non-emergency or public safety matter visit or call either the Fort Steilacoom Campus Safety office located in the Cascade Building room 311 or by phone number **(253) 964 5387** or visit or call the Puyallup Campus Safety office located in the Gaspard Administration Building room 117 or phone number **(253) 840 8460**. The department can also be reached by email at CampusSafety@pierce.ctc.edu.

Crimes should be reported to the Pierce College Campus Safety Department in a timely manner for the purpose of assessing the crime and distributing a potential timely warning notice and for disclosure in the annual crime statistics.

The Pierce College Campus Safety Department will respond to all incidents, emergencies, and crimes on campus and officers will prepare incident reports as required. After completing or during the process of an investigation, Campus Safety may provide the report to the Behavior Intervention and Threat Assessment team, Title IX office, Student Conduct, Student Success, or Human Resources departments depending on the parties involved and the incident that occurred. If assistance is required from the local police, military police, or fire and rescue the Pierce College Campus Safety Department will contact the appropriate parties.

In addition, you may at any time report a crime that is not in progress to the following:

| Title | Phone Number |
|---|---------------------|
| Vice President for Human Resources | (253) 964-6519 |
| Title IX Coordinator | (253) 840-8472 |
| Dean of Student Success – Fort Steilacoom | (253) 964-6581 |
| Dean of Student Success – Puyallup | (253) 964-6581 |
| Student Life Director – Fort Steilacoom | (253) 964-6426 |
| Student Life Director – Puyallup | (253) 964-6426 |
| District Director of Athletics | (253) 964-6612 |
| Vice President of Administrative Services | (253) 964-6434 |
| Director of Housing and Resident Life | (253) 912-3624 |
| District Health and Safety Specialist | (253) 964-6632 |

3.3 Confidentiality Reporting

Pierce College will seek to protect the privacy of any reporter to the full extent possible but will be consistent with the legal obligation to investigate, and comply with the federal and state laws, as well as Pierce College policies and procedures. Although Pierce College will attempt to honor a request for confidentiality, it cannot guarantee complete confidentiality.

Factors that weigh in when a request for confidentiality includes:

- The seriousness of the accusation or crime
- The age of the accused or victim and,
- The number of parties and outside agencies needed to investigate.

Pierce College at this time can only guarantee full confidentiality when a victim pursues action privately within the criminal justice system or is with a licensed professional counselor whose official responsibilities include providing mental health counseling.

3.3.1 Professional Counselors at Pierce College

A professional counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and functioning within the scope of their license or certification.

When acting in their official capacity, professional counselors are not required to report crimes for inclusion in the annual disclosure of crime statistics under 20 U.S.C Section 1092(f).

Pierce College Counselors are encouraged, when they deem it appropriate, to inform individuals being counseled of the procedures available for reporting crimes on a voluntary, confidential basis for inclusion in the annual crime statistics.

To speak to a Professional Counselor at Pierce College please go to:

www.pierce.ctc.edu/counseling-appointments.

SECTION 4: SECURITY AND ACCESS CONTROL

4.1 Fort Steilacoom and Puyallup Campuses Academic and Administrative Buildings

During business hours, the College is open to students, employees, contractors, visitors, and invitees. During non-business hours, access to college facilities is by card access, or through coordination with Pierce College Campus Safety. Some facilities have scheduled hours which may vary throughout the year, examples are the Health Education Centers (HEC) on the Fort Steilacoom Campus and the Arts & Allied Health (AAH) building on the Puyallup Campus. In these cases, college facilities are secured according to schedules developed by the departments responsible for the facility. Pierce College Campus Safety Officers patrol buildings across each campus on a regular basis rather than being assigned just one building. The Campus Safety Department monitors campuses frequently as well through 24-hour surveillance cameras located throughout both campuses. The Fort Steilacoom and Puyallup campuses do not currently have any on-campus student housing.

The Pierce College Facilities Department oversees maintaining buildings and grounds to minimize hazardous conditions. The Campus Safety Department works closely with facilities to report malfunctions, or unsafe conditions. Employees can submit work orders, or unsafe conditions through the college intranet site under the tab "Facilities, Campus Safety, and Health and Safety Work". Students, visitors, or other members of the college community can at any time submit a maintenance request through campus safety.

4.2 On-Campus Student Housing at CGS

CGS is secured with card access at the main and side entrances. The campus is surrounded by a double gate system and has been equipped with 24-hour surveillance cameras. Security is provided by the Campus Safety Department in an exterior patrol only on a regular basis. There are no designated Campus Safety Officers assigned to the CGS campus but due to its geographical proximity to the Fort Steilacoom campus it is patrolled routinely by the Campus Safety Officers. In addition, Lakewood Police Department patrols the site and has access to the facility in case of an emergency. Residents are cautioned against permitting strangers to enter the building and are urged to require individuals seeking entry to use their access cards. desk of the CGS resident's hall. Older logs of up to 7 years are available for public inspection within two business days of request.

4.3 Joint Base Lewis McChord Campuses Academic and Administrative areas

DOD JBLM is a controlled access installation, allowing access to persons with authorized identification (ID) cards, or an authorized visitor pass only. When driving onto JBLM all vehicle occupants, aged 18 or older, are required to present photo ID. IDs are newly required to be following the REAL ID Act of 2005 (49 U.S.C § 30301). The Department of Licensing (DOL) in Washington state notes that Washington State Drivers Licenses that are not "enhanced" do not at this time meet the federal REAL ID act standards and additional documentation will be required to enter JBLM. All vehicles entering JBLM are subject to inspection at any time. These inspections are conducted as an installation force protection measure. Refusal to submit to the inspection will result in a denial of access to the installation.

For more information about individual gate hours and locations, or visitor information please go to: <https://home.army.mil/lewis-mcchord/index.php/about/Directorates-support-offices/directorate-emergency-services/provost-marshal/gate-information>

Building access to either the Stone Education Center at Fort Lewis , or the McChord Education Center at McChord Air Force Base is controlled by federal employees, and military personnel who monitor and control access into the building. These Pierce College Campuses are open during business hours to students, employees, contractors, guests, and invitees. Those employees who need additional key or key card access are issued these as appropriate and at the discretion of the Provost Marshal of JBLM.

Facilities and maintenance requests are made to the JBLM Department of Public Works (DPW) in a manner that minimizes hazardous conditions. Pierce Employees should report any unsafe conditions to the College Liaison Officer on (253) 964 6567.

4.4 Off-Campus/Non-Campus Property

Pierce College does not have any officially recognized student organizations that have housing facilities “off-campus”, i.e., non-campus facilities. There are several recognized student organizations, and departments who hold functions and events off campus. If at these events students, employees, or members of the community call for campus safety they will be directed to **Dial 911** for further assistance. It is not the responsibility of any state, local or military police, fire, and rescue team to report or notify Pierce College when called to respond.

SECTION 5: EMERGENCY MANAGEMENT

Coordinated by the District Director of Emergency Preparedness and Campus Safety the college regularly reviews and updates its Emergency Response and Evacuation Procedures (www.pierce.ctc.edu/safety-notification) These plans provide the framework for the management and coordination of all elements and phases of emergency operations in the event of emergency, or incident that affects the normal operations at the college including natural, technological, and human caused disaster. These plans are made in connection to the Pierce College Emergency Operation Plan (EOP) 2017.

5.1 Annual Test of Emergency Response and Evacuation Procedures

Every calendar year Pierce College conducts an annual test of the Emergency Response and Evacuation Procedures. This test is scheduled ahead of time and the Pierce College Campus Safety Department informs students and staff in a timely manner of its occurrence. The test annually includes the following components:

- Drill: A activity that tests a single procedural operation,
- Exercise: A test involving coordination of efforts,
- Follow through activities: An activity designed to review the drill and exercise.
- Publication: Publicize emergency response and evacuation procedures.

This test enables Pierce College to assess its emergency plans and capabilities and betters Pierce College’s ability to respond and recover from all-hazards. Documentation of each yearly test can be found by contacting the Campus Safety Department at by email at campussafety@pierce.ctc.edu.

5.2 Timely and Emergency Notifications

All Pierce College students, staff and faculty are heavily encouraged to opt into the Pierce College Emergency Notification system by going to: my.pierce.ctc.edu/WebApps/PCENS

5.2.1 Timely Warnings

Timely Warnings are distributed for the following Uniformed Crime Reporting Program (UCR) and National Incident Based Reporting System (NIBRS) Classifications: major incidents of arson, murder/non-negligent manslaughter, and robbery. As well as, incidents of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by the Campus Safety Department. For example, if an assault occurs between two students who have a disagreement, there may not be an on-going threat to the rest of the campus community members and a timely warning would not be distributed. In cases involving sexual assault, they are often reported well after the incident occurred thus, there is no ability to distribute a “timely” warning to the community.

All cases meeting the basic measures of an incident being a Clery reportable crime and occurring on campus are reviewed and accessed by a team to determine if there is a serious or on-going threat to the campus community. The timely warning is written, approved, and distributed by some or all the following key members: All members of the Executive Team, District Director of Emergency Preparedness and Campus Safety, Associate Dean of Student Conduct, Title IX Coordinator, and Office of Student Life.

Notifications to the community are sent via email and text messages using the Pierce College Emergency Notification System, mentioned above. Posters and signage may also be hung by the Campus Safety Department staff in and around the campuses warning those who have not signed up for the Emergency Notification system or are visiting the college of the on-going treat. Updates to the campus community about any case resulting in a timely warning may not always be distributed.

5.2.1.1 Confidentiality and Timely Warnings

Timely Warnings will be distributed as soon as pertinent information is available in a manner that is withholding the names of the victims as confidential and with the goal of aiding in the prevention of similar occurrences. Pierce College may release, the name and identifiable information of a perpetrator to better inform the community. Pierce College is not required to issue a timely warning with respect to crimes reported to a pastoral or professional counselor.

5.2.2 Emergency Notifications

In the event of a significant emergency or dangerous situation involving an immediate threat to the college community health or safety, the college will issue an emergency notification and activate the emergency notification procedures. Notifications will be made by using some or all the following methods depending on the type of emergency:

- The Pierce College Emergency Notification System (text, and email)
- The E launch Mass Notification system which sends alerts over the digital display clock system, (Exclusive to the Fort Steilacoom and Puyallup campus)
- Fire alarm (where available)
- Pierce College social media
- Digital signage
- Local media
- Pierce College Webpage

If any of these systems fail or the college deems it appropriate, in person communication may be used to communicate in an emergency.

In the event of an emergency, Pierce College will initiate and provide, without delay, immediate notification to the appropriate segments of the college community. Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students, employees, and visitors.

The Campus Safety Department staff and officers are responsible for responding to reported emergencies and confirming the existence of an emergency, sometimes in conjunction with campus administrators, local first responders, and/or the National Weather Center (NWC).

The District Director of Emergency Preparedness and Campus Safety will consult with all or some of the following: Vice President for Administrative Services, the Chancellor of the College, the President of Fort Steilacoom, the President of Puyallup, the Public Information Officer (PIO) and the Director of Facilities in determining the content of the message.

They can also direct the Campus Safety Department to use some or all the systems previously described to communicate the threat to the campus community or to the appropriate segmentation of it. Segmentation of an emergency notification is considered if the threat is limited to one campus or a single building or a part of the population. The PIO may also be in contact with the media and will collaborate to determine the content of the message and use some or all the systems described below to communicate the threat.

Follow-up information will be distributed using some or all the identified communications systems (except fire alarm). An emergency notification will always be followed up with a message to the college community. The message will include next steps or that the emergency itself has ended. Pierce College, when issuing an emergency notification will not in addition issue a timely warning based on the same incident. As previously stated, a follow up message will occur if the emergency notification is given notifying the campus community of next steps or the end of an emergency.

SECTION 6: CRIME PREVENTION, SAFETY, AND SECURITY AWARENESS PROGRAMS

The Campus Safety Department is responsible for administering crime prevention and general security and safety presentations. Crime Preventions and security awareness procedures are given to students during their in-processing into the school by the way of information pamphlets. Officially the Campus Safety Department participates in college success classes, employee organization days, new employee onboarding, and individual requests for open discussions or presentations.

The Campus Safety Department also participates in open houses on multiple campuses a couple times a year and hands out safety related information, as well as answers questions of concern about the security and safety on any campus. When requested to present, the Campus Safety Department presentations are framed for the college campus community for employees, and students containing information about crime prevention tips, statistics on crime at Pierce College, information regarding campus security procedures, and practices.

Presentation participants are routinely encouraged to take an active role in ensuring their own security and safety, and of others on campus, particularly in cases of dating violence, domestic violence, sexual assault, or stalking. Observers of crime are encouraged to report incidents to the Campus Safety or designated CSAs.

During the 2022 calendar year, campus safety conducted over 30 events and presentations. These forums were individualized but some covered topics inclusive of crime prevention, drug and alcohol abuse, domestic violence, self-defense, fire safety, sexual assault, active shooter, emergency evacuation, emergency response and theft prevention.

In 2023, Pierce College established its Clery Compliance Committee which first meeting was held on 22 June 2023. This committee was chaired by the Clery Compliance Officer who is under the direction of the District Director of Emergency Preparedness and Campus Safety. The committee works collaboratively with the various campuses, departments, and stakeholders to meet the goal of bi-annual compliance in accordance with the law.

SECTION 7: MISSING STUDENT: ON-CAMPUS STUDENT HOUSING POLICIES

The purpose of the following section is to address the colleges requirement to report a student who is missing from the CGS student housing facility. Pierce College CGS campus fits this definition of an on-campus student housing facilities, and this policy applies to all student who reside there. For purposes of this policy, a student may be considered a “missing person” when they have been absent from CGS dormitory for more than 24 hours without any known reason.

Key notable actions taken by Pierce College before, and after a student goes missing:

7.1 Missing Student Policy notice to Resident Students:

All residential students will be given the opportunity to designate an individual or individuals who will be contacted by Pierce College no more than 24 hours after the time the student is determined to be missing. This contact person is not assumed by the institution to be the same contact person already listed as a general emergency contact and may be either the same or different contact. All residential students who are under the age of 18 and are not legally emancipated are also notified that the institution shall notify the student’s legal guardian or parent no later than 24 hours after the time the student has been determined to be missing under this policy. Students are notified of this policy and contact designation procedures are included on the CGS residential life and housing handbook, discussed during new student orientation, and revisited as required during mandatory housing meetings each quarter.

7.1.1 Confidentiality of designated contact information:

All contact information designated by a residential student under this policy shall be kept confidential. Only institution officials authorized to respond to a missing student report and law enforcement officers acting in furtherance of the investigation may have access to the confidential contact information designated by a student pursuant to this policy. Currently only the follow Pierce College Employees have access to that contact information: The District Director of Emergency Preparedness and Campus Safety the Director of Housing and Resident Life, the Dean of Students, the Fort Steilacoom Dean of Student Success and the Vice President of Administrative services.

7.2 Reporting a Missing Student:

Any individual who has information that a residential student may be a missing person must immediately without delay notify the Campus Safety Department. The Campus Safety Department will gather all relevant information about the residential student and notify appropriate college personnel, which shall include at a minimum the Fort Steilacoom Dean of Student Success and Director of Housing and Resident Life, to assist in determining if the student is a missing person. If the student is determined to be missing, the Fort Steilacoom Dean of Student Success shall notify the confidential contact, if any, no later than 24 hours after the determination has been made. If the student is under 18 and un-emancipated, the student’s parent or legal guardian will be contacted. Local law enforcement will also be contacted to file an official missing person’s report.

SECTION 8: DRUG-FREE SCHOOLS AND COMMUNITIES

8.1 Pierce College Alcohol and Illicit Drugs Policies

With a view toward ensuring the safety and well-being of faculty, staff, students and the public, the College is committed to maintaining a campus environment that is free of illicit drugs (or controlled substances) and alcohol. Pierce College details policies and actions for violations in the Student Code of Conduct, the Drug and Alcohol Workplace Prevention Policy and Drug Rehabilitation Policy in the Pierce College Policy Manual.

The college may impose disciplinary sanctions against a student who commits, attempts to commit, aids, abets, incites, encourages, or assists another person to commit, an act(s) of misconduct which include, but are not limited to, the following:

(WAC 132K-135-070 (24)(14))

- The use, possession, delivery, sale, or being observably under the influence of any legend or prescription drug, including anabolic steroids, androgens, or human growth hormones as defined in chapter 69.41 RCW, or any other controlled substance, including narcotic drugs or opiates, under chapter 69.50 RCW, except as prescribed for a student's use by a licensed practitioner.
- Marijuana or marijuana products. The use, possession, delivery, sale, or being observably under the influence of marijuana or the psychoactive compounds found in marijuana and intended for human consumption, regardless of form. While state law permits the recreational use of marijuana, federal law prohibits such use on Pierce College premises or in connection with college activities.

(WAC 132K-135-070(4))

- The use, possession, manufacture, distribution, sale, or being under the influence of any alcoholic beverage, except as permitted by law and applicable college policies.

Violation of these policies will be reason for disciplinary action, which may include expulsion or termination of employment, and may be referred for prosecution and result in the imposition of penalties, which may include community service hours, fines, forfeiture of personal and/or real property, and/or incarceration.

The use of illicit drugs and the abuse of alcohol may result in numerous physiological, psychological, and sociological disorders. College and community resources are available to assist students and employees with problems related to alcohol and other substance abuse, which include dissemination of informational materials, educational programs, counseling services and referrals.

8.2 Drug and Alcohol Abuse Prevention Program (DAAPP)

Pierce College in the addressing of its responsibilities to the Drug-Free Schools and Communities Act 20 U.S.C § 1145g (1995) makes an annual notification to students and employees. This statement includes the following:

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities.
- A description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and
- A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with local, state, and federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct enumerated in the Drug and Alcohol Abuse Prevention Program (DAAPP). (The regulations note that a disciplinary sanction may include the completion of an appropriate rehabilitation program).

A bi-annual review of the Pierce College DAAPP is conducted in coordination with the Clery Compliance Committee. This review addresses all relevant programs effectiveness, review any drug and alcohol violations and fatalities occurrences, determine the number if any sanctions that imposed by institutions because of drug and alcohol related violations and ensure the sanctions imposed for the violation of the standards of conduct address by the DAAPP are consistently and fairly enforced.

8.3 Substance Abuse Assistance and Education

8.3.1 Fort Steilacoom, Puyallup, and CGS

Resources for those seeking help with substance abuse include:

- Free, professional help is available to all state employees on a confidential basis through the state's Employee Advisory Service. Information for program can be found: des.wa.gov/services/employee-assistance-program
- Licensed mental health counselors are available to provide free services to enrolled students at the Fort Steilacoom and Puyallup campuses. To speak to a Professional Counselor at Pierce College please go to: www.pierce.ctc.edu/counseling-appointments or call the welcome center at (253) 964 6705

8.3.2 JBLM

While all students, and employees can take advantage of resources listed above some members of the Pierce College Military Community may be served best by:

- The Army Substance and Abuse Program (ASAP) on JBLM. Details of which can be found at: <https://home.army.mil/imcom/index.php/Organization/human-services/g1-personnel/asap>
- The Air Force Alcohol and Drug Abuse Prevention and Treatment program details of which can be found at: <https://www.militaryonesource.mil/benefits/air-force-adapt-program/#:~:text=The%20Air%20Force%20Alcohol%20and,provides%20complete%20education%20and%20treatment.>
- Military and Family Support Center – Family Advocacy Program (FAP) Details of which can be found at: <https://installations.militaryonesource.mil/military-installation/joint-base-lewis-mcchord/military-and-family-support-center/family-advocacy-program>

SECTION 9: SEX OFFENDERS

Under the requirements of the Adam Walsh Child Protection and Safety Act of 2008 (42 U.S.C § 16921), Pierce College provides the college community information regarding sex offenders and how to obtain information about offenders in the immediate area. The Federal Campus Crimes Prevention Act which amended the Violence Against Women Act 42 U.S.C § 136 (1994) enacted on 28 October 2000 requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information about sex offenders can be obtained.

In the State of Washington, the state law addresses the obligations of the Federal Campus Crime Prevention Act in the public law of 'registration of sex or kidnapping offenders' (9A.44.130). This public law states "any adult or juvenile residing whether or not the person has a fixed residence, or who is a student, is employed, or carries on a vocation in this state who has been found to have committed or has been convicted of any sex offense or kidnapping offense, or who has been found not guilty by reason of insanity under chapter 10.77 RCW of committing any sex offense or kidnapping offense, shall register with the county sheriff for the county of the person's residence, or if the person is not a resident of Washington, the county of the person's school, or place of employment or vocation, or as otherwise specified."

Pierce College makes notice to the community of any current enrollment or presence of a convicted sex offender at Pierce College on a quarterly bases without interruption to the college community. These actions are in coordination with Pierce College policy 'Sex offenders and kidnapping offenders, release of information to public: website (RCW 4.24.550).

List of current offenders enrolled at Pierce College can be found: www.pierce.ctc.edu/safety-sex-offender#:~:text=Sex%20Offender%20Requirements,attending%20any%20class%20or%20activity.

Local Sex Offender Registries can be found at:

- Washington State Offender Information Center: www.icrimewatch.net/index.php?AgencyID=54528&disc=
- Pierce County Sheriff's Sex Offender Information: www.co.pierce.wa.us/index.aspx?nid=1964

SECTION 10: DISCIPLINARY SANCTIONS

Pierce College sanctions disciplinary actions in a consistent manner and in accordance with local, state, and federal laws and Pierce College code of student and employee conduct. Disciplinary actions can include some of the following: warning, probation, suspension, termination of employment, arrest, referral for prosecution or requirement of satisfactory participation in substance abuse treatment, counseling, or education program condition of reinstatement or continued employment. Disciplinary action will be based upon a review of the circumstances of the case.

The Code of Conduct can be found under the **132K-135 WAC**. There you will find definitions, jurisdictions, student standards, procedures, and violations of campus policies.

10.1 Behavior Intervention and Threat Assessment Team

Pierce College is enhanced with a Behavioral Intervention and Threat Assessment Team (BITA). The BITA team is a multi-disciplinary group who meets regularly to support the Pierce College community. The BITA team receives, assesses, and responds to reports concerning or troublesome behaviors of students, employees or others that may affect the college community. The BITA team serves as an early intervention, mitigation and prevention team in situations involving individuals who are under a notable level of distress. To find out more about the BITA team, or report a concern you can go to: www.pierce.ctc.edu/bita.

SECTION 11: VIOLENCE AGAINST WOMEN ACT (VAWA)

Pierce College prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the community. Toward that end, Pierce College issues the statements of policy to inform the college community of our policies and programs to address domestic violence, dating violence, sexual assault, and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off-campus when it is reported to a college official.

11.1 Confidentiality

Pierce College understands that an individual who has been a survivor or witness to domestic violence, dating violence, sexual assault or stalking may wish to talk about the incident with assurance that the discussion will be confidential. Pierce College will attempt to honor a request for confidentiality, it cannot at this time guarantee complete confidentiality unless a survivor speaks to the mental health counselors.

To speak to a Professional Counselor at Pierce College please go to:

www.pierce.ctc.edu/counseling-appointments.

Pierce College endeavors to respect and follow the wishes of an individual who brings a sexual misconduct concern. The Pierce College Community understand that the College has an ethical and legal obligation to report, investigate, and attempt to resolve or adjudicate incidents of sexual misconduct that come to its attention by a CSA not to include the professional counselors mentioned above.

11.2 Federal Clery Act VAWA Definitions

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition:
 - Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence

A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Sexual Assault

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the Federal Bureau of Investigations' (FBI) UCR program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent."

- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person, without consent of the victim.
- **Fondling:** The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the state statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.
 - Course of conduct means two or more acts including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
 - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
 - A reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

11.3 VAWA definitions under the Washington State Criminal Code

The college prohibits the crimes of dating violence, domestic violence, sexual assault and stalking as defined in the Clery Act. These behaviors may also be crimes under the Washington State Criminal Code. The following are the relevant definitions under that state criminal code:

Under Washington State criminal law, there is no crime of “sexual assault.” Instead, crimes are classified as “sexual offenses.” Another classification is “assault,” which also governs assault with a sexual motivation. See RCW 70.125.030(7).

“Rape crimes” under Washington State criminal law:

a. RCW 9A.44.040 – Rape in the first degree

A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person by forcible compulsion where the perpetrator or an accessory:

- Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or
- Kidnaps the victim; or
- Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious.
- Feloniously enters the building or vehicle where the victim is situated.

b. RCW 9A.44.050 – Rape in the second degree

A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:

- By forcible compulsion.
- When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated.
- When the victim is a person with a developmental disability and the perpetrator is a person who:
 - Has supervisory authority over the victim; or
 - Provided transportation, within the course of their employment, to the victim at the time of the offense.
- When the perpetrator is a health care provider, the victim is a client or patient, and sexual intercourse occurs during a treatment session, consultation, interview, or examination. It is an affirmative defense that the defendant must prove by a preponderance of the evidence that the client or patient consented to the sexual intercourse with the knowledge that the sexual intercourse was not for the purpose of treatment.
- When the victim is a resident of a facility for persons with a mental disorder or chemical dependency and the perpetrator is a person who has supervisory authority over the victim; or
- When the victim is a frail elder or vulnerable adult, and the perpetrator is a person who:
 - Has a significant relationship with the victim; or
 - Provided transportation, within the course of their employment, to the victim at the time of the offense.

c. RCW 9A.44.060 – Rape in the Third degree

A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:

- Where the victim did not consent as defined in RCW 9A.44.010(7), to sexual intercourse with the perpetrator; or
- Where there is threat of substantial unlawful harm to property rights of the victim.

“Consent” under Washington State criminal law

a. 9A.44.010 (2) Sex offenses—Definitions

“Consent” means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.

b. “Indecent Liberties” under Washington State Criminal Law

A person is guilty of indecent liberties when they have knowingly caused another person to have sexual contact with him or her or another:

- By forcible compulsion.
- When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated.
- When the victim is a person with a developmental disability and the perpetrator is a person who:
 - Has supervisory authority over the victim; or
 - Provided transportation, within the course of their employment, to the victim at the time of the offense.
- When the perpetrator is a health care provider, the victim is a client or patient, and sexual intercourse occurs during a treatment session, consultation, interview, or examination. It is an affirmative defense that the defendant must prove by a preponderance of the evidence that the client or patient consented to the sexual intercourse with the knowledge that the sexual intercourse was not for the purpose of treatment.
- When the victim is a resident of a facility for persons with a mental disorder or chemical dependency and the perpetrator is a person who has supervisory authority over the victim; or
- When the victim is a frail elder or vulnerable adult, and the perpetrator is a person who:
 - Has a significant relationship with the victim; or
 - Provided transportation, within the course of their employment, to the victim at the time of the offense.

Domestic Violence and Intimate Partner (Relationship) Violence

The Washington State Criminal Code does not contain a separate crime of “domestic violence” or “dating violence.” Instead, crimes relating to domestic violence and dating violence are covered by other provisions of the criminal code, such as “Sexual Offenses” or “Assault” crimes. The law is gender neutral and recognizes that domestic violence occurs between members of the same or any sex.

a. RCW 26.50.010 – Domestic violence

- Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury, or assault, between family or household members; sexual assault of one family or household member by another; or
- Stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.

b. Key Intimate Partner (Relationship) Definitions

- RCW 7.105.010 (15) “Family or household members” means spouses, domestic partners, former spouses, former domestic partners, persons who have a child in common regardless of whether they have been married or have lived together at any time, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past, persons sixteen years of age or older who are presently residing together or who have resided together in the past and who have or have had a dating relationship, persons sixteen years of age or older with whom a person sixteen years of age or older has or has had a dating relationship, and persons who have a biological or legal parent-child relationship, including stepparents and stepchildren and grandparents and grandchildren.
- RCW 7.105.010 (8) “Dating relationship” means a social relationship of a romantic nature. Factors include:
 - The length of time the relationship has existed.
 - The nature of the relationship; and
 - The frequency of interaction between the parties.

“Stalking” under Washington State criminal law:

The crime of “stalking” is defined in RCW 9A.46.110 under the classification of crimes of “Harassment.”

a. RCW 9A.46.110(1) – Stalking

A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:

- They intentionally and repeatedly harasses or repeatedly follows another person; and
- The person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and
- The stalker either:
 - Intends to frighten, intimidate, or harass the person; or
 - Knows or reasonably should know that the person is afraid, intimidated, or harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.

11.4 Pierce College VAWA Procedures

Pierce College prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking, as defined by the Clery Act. Pierce College is committed to raising awareness and providing support services and educational venues towards this goal. Pierce College promotes a work and education environment in which employees, students and visitors feel safe from harm. Pierce College will respond to any allegations of dating violence, domestic violence, sexual assault and stalking by using a prompt, fair, and impartial process from the initial investigation to the result. The College promotes the reporting of all instances of dating violence, domestic violence, sexual assault, and stalking, and will takes active steps to help those who are victims or survivors of dating violence, domestic violence, sexual assault, and stalking. Below are procedures Pierce College will take in response to a report:

11.4.1 Making a report:

Reports can be made to the Campus Safety Department or to the District Title IX team. Anyone can report a concern about sexual harassment, sexual misconduct or gender discrimination that impacts a member of the college community. The college offers multiple points of contact for Title IX concerns and reporting. To file a report or speak to a Title IX representative please go to www.pierce.ctc.edu/title-ix-file-complaint.

Pierce College understands that an individual who has been survivor or witness to domestic violence, dating violence, sexual assault or stalking may wish to talk about the incident with assurance that the discussion will be confidential. Although the college will attempt to honor a request for confidentiality, it cannot at this time guarantee complete confidentiality unless a survivor speaks to the mental health counselors.

To speak to a Professional Counselor at Pierce College please go to: www.pierce.ctc.edu/counseling-appointments.

Pierce College endeavors to respect and follow the wishes of an individual who brings sexual misconduct concern. The college community should understand that the College has an ethical and legal obligation to report, investigate, and attempt to resolve or adjudicate incidents of sexual misconduct that come to its attention by a CSA not to include the professional counselors mentioned above.

11.4.2 Response to a VAWA report

Once a report is made to the college some or all of the following are given as available options:

11.4.2.1 Local Law Enforcement Protection Orders

The decision to file a protection order can be hard for many in volatile and unsafe situations. There are support groups available to help with such things as understanding the legal process, how to prepare paperwork, and the qualifications for obtaining an order. The Pierce County Protection Order website is a good way to start the process: <https://www.piercecountywa.gov/814/File-a-Protection-Order>

Pierce College will fully comply with and support the enforcement of protection orders issued by criminal, civil or tribal courts. Students may file a protection order with the college, through the Campus Safety Department. If the department becomes aware of a protection order violation, law enforcement will be contacted immediately. Mutual no-contact-orders may be issued to both the student complainant and respondent involved in the Title IX process should it be appropriately deemed by the Title IX Coordinator in relation to sexual harassment, sexual assault, and other actions that fall within the college's obligations under Title IX.

11.4.2.2 Interim Protective Measures

These are actions taken while an investigation is in process. Examples of such actions may include, but are not limited to:

- Adjusting academic deadlines, course schedules, etc.,
- Arranging in-class changes to groups, seating, etc.,
- Issuing a no-contact directive,
- Restricting access to specific locations,
- Issuing interim suspensions,
- Adjusting work schedule/location
- Referring to counseling and health services,
- Reporting incidents to local police/prosecutors,
- Providing campus escorts.

11.4.2.3 Modifications

These are actions taken to mitigate any negative impact on a person's ability to continue their education or participate in their employment. Examples of modifications may include, but are not limited to:

- Everything listed under Interim Protective Measures,
- "Safe hours" negotiated hours to access specific locations,
- "Safety plan" designated parking lots and/or walking paths on campus,
- Ability to drop class after deadline,
- Negotiated incompletes for a course,

11.4.2.4 Other Support Services

Other support services can be requested on a case-by-case basis and can include:

- Campus Safety escort to and from locations on campus counseling services,
- Referral to community agencies and advocacy groups,
- Assistance filing a report with law enforcement,
- Assistance with financial aid and registration appeals.

11.4.3 Adjudicated Actions in VAWA related Incidents

If Pierce College finds an institutional disciplinary hearing is needed in cases of alleged dating violence, domestic violence, sexual assault or stalking the following are things that can be expected in those hearings:

- **Standard of Evidence** - used during any institutional disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault, or stalking is a preponderance of the evidence.
- **During any institutional disciplinary proceeding** - Both the complainant and the respondent will be provided with the same opportunities to be accompanied by an advisor of their choice. This requirement is not limited to students. Employees are provided with the same opportunities. However, the advisor's role may be restricted such as prohibiting the advisor from speaking during the proceeding, addressing the disciplinary tribunal, or questioning witnesses.
 - The college may remove or dismiss advisors who become disruptive or who do not abide by the restrictions on their participation.
 - All parties will be informed of any limitations on the advisor's participation before a proceeding is scheduled so that both parties understand and respect these limitations.
- **Simultaneous notification** - Both the complainant and the respondent will be provided, in writing:
 - The result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking.
 - The institution's procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding if such procedures are available.
 - Any change to the result; and
 - When such results become final.
- **Rights and options** - Victims of dating violence, domestic violence, sexual assault, or stalking will be provided with written documentation of their rights and options.
- **Training for officials who are chosen to conduct proceedings to address allegations of dating violence, domestic violence, sexual assault, and stalking** - Annual title IX investigator training is provided to all college officials involved in proceedings to address allegations of dating violence, domestic violence, sexual assault, and stalking. Training for these officials addresses but is not limited to the following topics:

- Relevant evidence and how it should be used during a proceeding.
- Proper techniques for questioning witnesses.
- Basic procedural rules for conducting a proceeding; and
- Avoiding actual and perceived conflicts of interest.
- This training may be delivered in person and/ or by electronic means, such as a webinar or video.

11.5 Title IX Representative Responsibilities

If a report is made to the Title IX Coordinator the Title IX coordinator will:

- Explain the steps, anticipated timelines and decision-making process of disciplinary proceeding used by the institution,
- Explain how to file a disciplinary complaint,
- Explains how the institution determines which type of proceeding to use based on the circumstances of an allegation of dating violence, domestic violence, and sexual assault or stalking.

The Title IX Coordinator can also:

- Help you decide how to proceed,
- Explain both formal and informal resolution processes,
- Coach you on ways to address unwanted behaviors,
- Connect you with resources,
- Coordinate interim measures and modifications.

For more information or to make a report please reach out to the Pierce College Title IX Coordinator: www.pierce.ctc.edu/title-ix

11.6 Disclosure to Victims of Crimes of Violence or Non-Forcible Sex Offenses.

Pierce College will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased because of the crime or offense, the college will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

11.7 Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence.

Active Bystanders are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it."

Pierce College wants to promote a culture of community accountability where bystanders are actively engaged in preventing violence without causing further harm. Below is a list of some ways to be an active bystander. Further information regarding bystander intervention may be found: www.pierce.ctc.edu/title-ix-intervention

If you or someone you know is in immediate danger do not wait, DIAL 911

Additional actions an active bystander can take are:

- Name or identify inappropriate behavior it is not just glossed over or ignored. Create an opening for discussion.
- Surface a concern that is festering, to prevent escalation into harmful conflict.
- Protect someone from being hurt or offended and someone else from giving offense or harm. Make it clear that such behavior is not acceptable in this community,
- Help someone who has been hurt or offended, and/or prevent further injury or offense. Uphold a community norm or value, making it clear to all that others in the community do not condone such behavior,
- Communicate that the behavior is unacceptable without embarrassing the offending person, save face,
- Minimize the sting of your disapproval. Phrase your concern in a way that the offending person will be able to hear it without getting defensive,
- Tension between people may be due to misunderstanding each other's beliefs, motives, or intent. Open dialogue may eliminate the misunderstanding,
- Prevent escalation and potential violence. Enable an upset person to take a rational view of the situation,
- Refer people to on or off-campus resources listed below in this document for support in health, counseling, or legal assistance,
- Get help for someone better placed to intervene. By making a report to Campus Safety or Title IX you can allow that individual to get the help they need.

11.8 Risk Mitigation and Individual Responsibilities

Pierce College works hard to promote and ensure the safety of all individuals within its community, which includes students, faculty, staff, and visitors. Everyone must also take responsibility for their own safety and that of their belongings. Simple precautions are the most effective means of maintaining personal security. All individuals should strive to become less vulnerable to crime and take ordinary precautions to help with ensuring their safety. Examples of precautionary measures include:

- **Signing up for Pierce College Notification System:** Signing up for the Pierce College Alert System at www.pierce.ctc.edu/safety-notification
- **Requesting Campus Safety escort service:** Any staff or student who wants to have an escort when walking across campus may request this from Campus Safety.
- **Taking Care, Being Aware:** Students and staff are encouraged to always remain aware of their surroundings. All individuals should notify Campus Safety of any individual on campus or in a building, who appears to have no legitimate business being there, or who arouses suspicion in any way.
- **Locking Vehicles/No Valuables left in cars:** All students, faculty, staff, and visitors are encouraged to not leave valuables in vehicles and to lock their vehicles.
- **Walking with partners:** Walk with partners or friends across campus, to and from housing to nearby stores, public parks, and apartment buildings, etc.

11.9 Resources

If you or someone you know is a survivor sexual assault, dating violence, stalking or domestic violence Pierce College encourages you to seek help from the following resources:

| Title | Phone Number |
|--|---------------------|
| Pierce College Mental Health Counselor (Puyallup) | (253) 840-8443 |
| Pierce College Mental Health Counselor (Fort Steilacoom) | (253) 912-3602 |
| JBLM Sexual Harassment/Assault Response and Prevention (SHARP) Advocate Hotline (24/7) | (253) 389-8469 |
| JBLM Victim Advocate Safe Line (24/7) | (253) 966-7233 |
| Pierce County Crisis Line | (253) 798-4333 |
| Thurston County VCAN Helpline | (360) 786-5601 |
| National Domestic Violence Hotline | (800) 562-6025 |
| Washington State Domestic Violence Hotline | (800) 562-6025 |
| Suicide Prevention Lifeline | (800) 273-8255 |

SECTION 12: CRIME CLASSIFICATIONS

Crimes listed below in alphabetical order are classified using the FBI UCR Handbook. These definitions are used to classify crimes for this report.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated body injury. This type of assault usually is accompanied using weapon or by means likely to produce death or great bodily injury result from an aggravated assault when a gun, knife or weapon is used which coupled and probably would result in serious injury if the crime were successfully completed.

Arson: Any willful or malicious burning or attempt to burn with or without intent to defraud, a dwelling, house, public building, motor vehicle, or aircraft, or personal property of another. etc.
Burglary: The unlawful entry of a structure to commit a felony or theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Dating Violence: As violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Destruction/Damage/ Vandalism of Property: Is to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Domestic Violence: Physical harm, bodily injury, assault, or the infliction of fear of physical harm, bodily injury, or assault; nonconsensual sexual conduct or nonconsensual sexual penetration; coercive control; unlawful harassment; or stalking of one committed:

- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.

Drug Law Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and the making of narcotic drugs.

Intimidation: Is to unlawfully place another person in reasonable fear of bodily harm by threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Larceny-Theft: The unlawful taking, carrying, leading or riding away of property from the possession or constructions of another.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Manslaughter by Negligence: Killing of another person through gross negligence.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classified as motor vehicle theft all cases where automobiles are taken by purpose not having lawful access even through the vehicles are later abandoned. – including joy riding)

Murder and Non-Negligent Homicide: The willful (non-negligent) killing of one human being by another.

Robbery: Is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. Sexual Assault (Fondling): The touching of the private body parts of another person for the persons of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or temporary or permeant mental incapacitation.

Sexual Assault (Rape): The penetration, no matter how slight of the vagina or anus, with any body part or object or oral penetration by a sex organ of another person without the consent of the victim.

Sexual Assault (Incest): Sexual intercourse between persons who are related to each other within the degrees where in marriage is prohibited.

Simple Assault: Is an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Stalking: The term “stalking” means engaging in course conduct directed at a specific person that would cause a reasonable person to: Fear for their safety or the safety of others, suffer substantial emotional distress and the intention of the stalker is to intimidate, frighten or harass the person or knows the person is afraid even if the stalker did not intend to place the person in fear.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Unfounded Crime: A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.

Weapon Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, use of fire arms, cutting instruments, explosives, incendiary devices or other deadly weapons.

12.1 Counting Considerations

- For murder/non-negligent manslaughter, negligent manslaughter, rape, fondling, incest and statutory rape, aggravated assault, domestic violence, dating violence and stalking, the number of victims is indicated,
- For robbery, burglary, larceny, vandalism, and arson, one offense is counted per distinct operation regardless of the number of victims,
- For motor vehicle theft, each vehicle taken (or attempted to be taken) is counted separately,
- For liquor, drug and weapons arrests, the statistics indicate each person arrested,
- Incidents of domestic violence, dating violence and stalking are counted according to the underlying crime—i.e., property crimes and robbery are counted by operation and crimes against persons except robbery are counted by the number of victims,
- Note that some domestic violence and dating violence incidents are counted twice in this report: once under domestic or dating violence and once under the underlying crime (if Clery reportable), such as aggravated assault,
- Hate crimes are not a separate distinct crime but is commission of a criminal offense and motivated by an offender's bias. The biases taken into consideration for this report include motivating prejudice of race, religion, ethnicity, national origin, gender, sexual orientation, disability, and gender identity. Most hate crimes are counted in both the hate crimes section and as a crime. The exceptions are simple assault, intimidation, larceny, and vandalism,
- **Unfounded Crimes:** A crime is considered unfounded for Clery Act purposes only if a sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. No one at the time of publishing this report employed at Pierce College can unfound a crime.

SECTION 13: 2022 CRIME DATA BY CAMPUS LOCATION

13.1 Figure 1- Fort Steilacoom and Non Campus Property

| Fort Steilacoom Campus Statistics | | | | |
|-----------------------------------|-------------------------|--------------------|-----------------|---|
| Campus Crime Statistics | Campus Crime Statistics | | | |
| Offense Reported by Hierarchy | Year | On-Campus Property | Public Property | Non-Campus Property (All of Pierce College) |
| Murder/Non-Negligent Manslaughter | 2022 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Negligent Manslaughter | 2022 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Rape | 2022 | 0 | 0 | 2 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Fondling | 2022 | 0 | 0 | 1 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 2 | 0 |
| Statutory Rape | 2022 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Robbery | 2022 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Aggravated Assault | 2022 | 0 | 1 | 2 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 1 | 0 |
| Burglary | 2022 | 5 | 4 | 7 |
| | 2021 | 0 | 4 | 4 |
| | 2020 | 0 | 0 | 0 |
| Motor Vehicle Theft | 2022 | 0 | 0 | 2 |
| | 2021 | 0 | 0 | 1 |
| | 2020 | 3 | 0 | 0 |
| Arson | 2022 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |

Fort Steilacoom Campus Statistics

Violence Against Women Act Crimes

| Campus Crime Statistics | Campus Crime Statistics | | | |
|-------------------------------|-------------------------|--------------------|-----------------|---|
| Offense Reported by Hierarchy | Year | On-Campus Property | Public Property | Non-Campus Property (All of Pierce College) |
| Domestic Violence | 2022 | 0 | 0 | 1 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 1 | 0 | 0 |
| Dating Violence | 2022 | 0 | 0 | 1 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 1 | 2 |
| Stalking | 2022 | 1 | 0 | 0 |
| | 2021 | 0 | 0 | 2 |
| | 2020 | 2 | 0 | 0 |

Arrests and Disciplinary Referrals

| Campus Crime Statistics | Campus Crime Statistics | | | |
|--|-------------------------|--------------------|-----------------|---|
| Offense Reported by Hierarchy | Year | On-Campus Property | Public Property | Non-Campus Property (All of Pierce College) |
| Arrests: Weapon Law | 2022 | 0 | 0 | 1 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Disciplinary Referrals: Weapon Law | 2022 | 1 | 0 | 0 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Arrests: Drug Law | 2022 | 0 | 0 | 1 |
| | 2021 | 0 | 0 | 1 |
| | 2020 | 0 | 0 | 0 |
| Disciplinary Referrals: Drug Law | 2022 | 2 | 0 | 0 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Arrests: Alcohol and Liquor Law | 2022 | 0 | 0 | 1 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |
| Disciplinary Referrals: Alcohol and Liquor Law | 2022 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 |

| Fort Steilacoom Campus Statistics | |
|--|---|
| Hate Crimes | |
| 2022 | No Reported Hate Crimes |
| 2021 | No Reported Hate Crimes |
| 2020 | One On Campus Simple Larceny Characterized by Racial Bias |
| Unfounded Crimes | |
| 2022 | Zero Unfounded Crimes |
| 2021 | Zero Unfounded Crimes |
| 2020 | Zero Unfounded Crimes |

13.2 Figure 2 – Puyallup Campus

| Puyallup Campus Statistics | | | |
|-----------------------------------|-------------------------|--------------------|-----------------|
| Campus Crime Statistics | Campus Crime Statistics | | |
| Offense Reported by Hierarchy | Year | On-Campus Property | Public Property |
| Murder/Non-Negligent Manslaughter | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Negligent Manslaughter | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Rape | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 1 |
| Fondling | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Statutory Rape | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Robbery | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 1 | 0 |
| Aggravated Assault | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Burglary | 2022 | 1 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 1 |
| Motor Vehicle Theft | 2022 | 2 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arson | 2022 | 0 | 0 |
| | 2021 | 1 | 0 |
| | 2020 | 0 | 0 |

Puyallup Campus Statistics

Violence Against Women Act Crimes

| Campus Crime Statistics | Campus Crime Statistics | | |
|-------------------------------|-------------------------|--------------------|-----------------|
| Offense Reported by Hierarchy | Year | On-Campus Property | Public Property |
| Domestic Violence | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Dating Violence | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 1 |
| Stalking | 2022 | 3 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 2 | 1 |

Arrests and Disciplinary Referrals

| | | | |
|---|------|---|---|
| Arrests: Weapon Law | 2022 | 0 | 0 |
| | 2021 | 1 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Weapon Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arrests: Drug Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Drug Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arrests: Alcohol and Liquor Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Alcohol and Liquor Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

| Puyallup Campus Statistics | |
|-----------------------------------|-------------------------|
| Hate Crimes | |
| 2022 | No Reported Hate Crimes |
| 2021 | No Reported Hate Crimes |
| 2020 | No Reported Hate Crimes |
| Unfounded Crimes | |
| 2022 | Zero Unfounded Crimes |
| 2021 | Zero Unfounded Crimes |
| 2020 | Zero Unfounded Crimes |

13.3 Figure 3 – Center for Global Scholars

| Center For Global Scholars Campus Statistics | | | |
|---|----------------------|---------------------------|-----------------|
| Campus Crime Statistics | Geographic Locations | | |
| Offense Reported by Hierarchy | Year | On-Campus Student Housing | Public Property |
| Murder/Non-Negligent Manslaughter | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Negligent Manslaughter | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Rape | 2022 | 1 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Fondling | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Statutory Rape | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Robbery | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Aggravated Assault | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Burglary | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Motor Vehicle Theft | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arson | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

Center For Global Scholars Campus Statistics

Violence Against Women Act Crimes

| Campus Crime Statistics | Geographic Locations | | |
|-------------------------------|----------------------|---------------------------|-----------------|
| Offense Reported by Hierarchy | Year | On-Campus Student Housing | Public Property |
| Domestic Violence | 2022 | 1 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 1 | 0 |
| Dating Violence | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Stalking | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

Arrests and Disciplinary Referrals

| | | | |
|--|------|---|---|
| Arrests: Weapon Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Weapon Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arrests: Drug Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Drug Law | 2022 | 1 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arrests: Alcohol and Liquor Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Alcohol and Liquor Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

| Center For Global Scholars Campus Statistics | |
|---|-------------------------|
| Hate Crimes | |
| 2022 | No Reported Hate Crimes |
| 2021 | No Reported Hate Crimes |
| 2020 | No Reported Hate Crimes |
| Unfounded Crimes | |
| 2022 | Zero Unfounded Crimes |
| 2021 | Zero Unfounded Crimes |
| 2020 | Zero Unfounded Crimes |

13.4 Figure 4- McChord Education Center, McChord Airbase (JBLM)

| McChord Education Center Campus Statistics | | | |
|--|----------------------|--------------------|-----------------|
| Campus Crime Statistics | Geographic Locations | | |
| Offense Reported by Hierarchy | Year | On-Campus Property | Public Property |
| Murder/Non-Negligent Manslaughter | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Negligent Manslaughter | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Rape | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Fondling | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Statutory Rape | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Robbery | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Aggravated Assault | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Burglary | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Motor Vehicle Theft | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arson | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

McChord Education Center Campus Statistics

Violence Against Women Act Crimes

| Campus Crime Statistics | Geographic Locations | | |
|-------------------------------|----------------------|---------------------------|-----------------|
| Offense Reported by Hierarchy | Year | On-Campus Student Housing | Public Property |
| Domestic Violence | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Dating Violence | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Stalking | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

Arrests and Disciplinary Referrals

| | | | |
|---|------|---|---|
| Arrests: Weapon Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Weapon Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arrests: Drug Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Drug Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arrests: Alcohol and Liquor Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Alcohol and Liquor Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

| McChord Education Center Campus Statistics | |
|---|-------------------------|
| Hate Crimes | |
| 2022 | No Reported Hate Crimes |
| 2021 | No Reported Hate Crimes |
| 2020 | No Reported Hate Crimes |
| Unfounded Crimes | |
| 2022 | Zero Unfounded Crimes |
| 2021 | Zero Unfounded Crimes |
| 2020 | Zero Unfounded Crimes |

13.5 Figure 5 - Stone Education Center, Fort Lewis (JBLM)

| Stone Education Center Campus Statistics | | | |
|--|----------------------|--------------------|-----------------|
| Campus Crime Statistics | Geographic Locations | | |
| Offense Reported by Hierarchy | Year | On-Campus Property | Public Property |
| Murder/Non-Negligent Manslaughter | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Negligent Manslaughter | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Rape | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Fondling | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Statutory Rape | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Robbery | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Aggravated Assault | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Burglary | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Motor Vehicle Theft | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arson | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

Stone Education Center Campus Statistics

Violence Against Women Act Crimes

| Campus Crime Statistics | Geographic Locations | | |
|-------------------------------|----------------------|---------------------------|-----------------|
| Offense Reported by Hierarchy | Year | On-Campus Student Housing | Public Property |
| Domestic Violence | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Dating Violence | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Stalking | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

Arrests and Disciplinary Referrals

| | | | |
|---|------|---|---|
| Arrests: Weapon Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Weapon Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arrests: Drug Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Drug Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Arrests: Alcohol and Liquor Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |
| Disciplinary Referrals: Alcohol and Liquor Law | 2022 | 0 | 0 |
| | 2021 | 0 | 0 |
| | 2020 | 0 | 0 |

| Stone Education Center Campus Statistics | |
|---|-------------------------|
| Hate Crimes | |
| 2022 | No Reported Hate Crimes |
| 2021 | No Reported Hate Crimes |
| 2020 | No Reported Hate Crimes |
| Unfounded Crimes | |
| 2022 | Zero Unfounded Crimes |
| 2021 | Zero Unfounded Crimes |
| 2020 | Zero Unfounded Crimes |

PIERCE COLLEGE ANNUAL FIRE SAFETY REPORT

In 2008 the Higher Education Opportunity Act or HEOA (Public Law 110-315) reauthorized and expanded the Higher Education Act of 1965, as amended. HEOA amended the Clery Act. Among many changes, it added the Fire safety reporting requirements for institutions with on-campus student housing facilities.

In compliance with appropriate provisions of the federal law, Pierce College, and more specifically CGS, is required to make complete an Annual Fire Safety Report and make it available to the college community.

In compliance with the Clery Act, the college settles the Fire Safety Report inside the larger Annual Crime Report making it the combined Annual Security and Fire Safety Report. Consumers may access the latest report by visiting www.pierce.ctc.edu/safety-security-report.

This report herein is exclusively for the Pierce College CGS campus and includes fire statistics for the three most current years, fire safety systems installed in the on-campus building, number of fire drills supervised each year, policies on ignition sources (smoking, open flame, portable electrical appliances, etc.), procedures for fire evacuation, and policies on fire safety education and training. This report was developed and published by the Campus Safety Office Clery Compliance Officer.

Any Questions about this report or Pierce College Clery Compliance is directed to:

The Pierce College Clery Compliance Officer Kelly Brown can be reach at (253) 964 6266 or CampusSafety@pierce.ctc.edu

SECTION 1: DEFINITIONS AS DEFINED BY THE HEA OF 2008

Fire - Any instance of open flame or other burning in a place not intended to contain the burning or an uncontrolled manner.

Fire Drill - A supervised practice of a mandatory evacuation of a building for a fire

Fire Safety System – any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, standalone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

SECTION 2: PIERCE COLLEGE ON-CAMPUS STUDENT HOUSING

2.1 Fire Safety

CGS is a single building located at 8407 Steilacoom Blvd SW, Tacoma WA 98498. At capacity, it can house 69 students, and resident advisors. CGS was bought by a foundation acting on behalf of Pierce College in 2015 and was converted into On Campus Student Housing for occupation beginning in the fall quarter of 2016.

2.2 Fire Safety Systems

CGS contains the following Fire Safety Systems:

- Fire sprinkler system per National Fire Protection Association (NFPA) #13R,
- Fire alarm monitoring,
- Fire extinguishers (Type B and Type K),
- Emergency lighting coverage,
- Fire pulls stations at every exit,
- Battery operated smoke detector in each student room and student space, these are not attached to any central system,
- Pelican Light Notification System

2.3 Drill Record

Each quarter, the residence hall conducts planned, unannounced fire drills in compliance with the HEOA requirement regarding emergency response and evacuation procedure testing requirements. There was one known fire drill conducted in 2022.

2.4 Fire Safety Inspections

In late 2015, in preparation for the 2016 opening of CGS, the fire sprinkler system was converted from a #13 wet system to the NFPA #13R that is currently installed. The conversion plans were submitted and approved by West Pierce Fire and Rescue who are the Authority Having Jurisdiction (AHJ) over the CGS building. The modified system was then tested in the presence of the West Pierce Fire and Rescue at that time.

Routine fire safety inspections happen on the mandated timeline. CGS passed its fire inspection held on 30 May 2023 with West Pierce Fire and Rescue. Evergreen Fire and Safety completed an additional fire inspection on 17 June 2023 passing CGS as well.

2.5 Student Policies

2.5.1 Smoking Policy

Smoking of any kind is not permitted inside the CGS building. Accommodations have been made for designated smoking areas outside the building still on the property. Please see the front desk of the CGS facility for a map of these designated smoking areas.

2.5.2 Fire Mitigation and Prevention Policies

CGS staff have the authority to enter rooms to perform inspections to ensure health and safety standards are being met and to identify potential hazards. Students who do not comply with inspections will receive disciplinary action from the Pierce College Department of Student Conduct. This could include removal of the student from residing and being able to participate in CGS programming and housing.

Inspections will focus among other things on the following prohibited fire hazard items:

- Hot Pots,
- Hot Plates,
- Extension Cords,
- Toaster Ovens,
- Space Heaters,
- Halogen Lamps,
- Lava Lamps,
- Candles,
- Incense,
- Hookahs
- Any open element heating device
- Any open element provides an open flame.

Any non-prohibited items will be confiscated, and the student will be referred to student conduct and consequences will be at discretion of the college depending on such factors of severity, number of non-prohibited items and if this is a repeat offense.

For further clarification about consequences and disciplinary actions please contact:
The Fort Steilacoom Dean of Student Success at tjacobs@pierce.ctc.edu or (253) 964 6581

2.6 Evacuation Procedures

The fire alarm inside CGS alerts residents of potential fire hazards occurring in the building. Students in the building are required to heed their warning and evacuate the building immediately upon hearing the fire alarm. Residents at that time must use the nearest exit and leave the building. Students should familiarize themselves with the closest exit to their room and memorize the route out and the gathering point for all residents. Do not attempt to fight a fire unless you have been trained to do so.

If leaving an individual dorm room be sure to take your key and close your door firmly as to prevent the further spread of any fire. CGS staff who are present must facilitate the evacuation of their hall or section. Additionally, if possible, staff should knock on doors as they make way to their nearest exit to awaken any residents who may be still asleep or unaware of the fire conditions. When exiting in smoky conditions keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.

Each resident should report to the assigned assembly area. Staff should report to the assigned assembly area and make sure that students have cleared the building. Staff should then designate and call 911 while taking a head count and not allowing re-entry into the building until directed to do so by emergency personnel.

2.7 Evacuation Route and Assembly Location

Emergency evacuation routes in CGS are posted on the interior door of each residence room. Residents are required to gather at meeting point alpha on the back side of the building at the sidewalk intersection of Terrace Rd SW and 84th Street SW. After being evacuated, residents should only return to the residence halls after an announcement by the responding fire Department.

SECTION 3: FIRE EDUCATION AT CGS

Fire Safety Training is required for all Staff at CGS. This training includes the following topics:

- Discussion about what the major causes and contributing factors of fire at CGS are,
- The effects of fire and smoke,
- How fires can be prevented,
- What the special fire hazards in a residence hall are,
- Evacuation and exit routes and life safety,
- Survival techniques,
- Use of fire alerting devices and equipment,
- Use of fire extinguishers.

Additionally, due to the nature of some of the amenities offered at CGS students must take a fire safety course with staff to use the onsite fire pits and grills. This training includes:

- The use of an appropriate fire extinguishers,
- Reviews accidents that can occur while using the onsite fire pits and grills,
- Use and policies of propane tanks,
- How to prevent fires,
- Recommendations for use of onsite fire pits and grills: including individual safety and consideration of external factors such as weather,
- Effects of fire and smoke.

SECTION 4: FUTURE IMPROVEMENTS FOR FIRE SAFETY

Additional fire drills over the mandated one per year are planned and conducted in 2023 to better student situational awareness inside the CGS building. The reason for this increase is to provide staff with more hands-on practical training and for our residents to better note local exits and the assembly points.

SECTION 5: FIRES AT CGS

5.1 Reporting a Fire

Depending on the nature of the fire, West Pierce Fire and Rescue may automatically be dispatched. However, we do ask for staff to DIAL 911 once at the designated assembly point. All fires, no matter the size, must be reported in addition to one of the following:

| | |
|---------------------------------------|----------------|
| Campus Safety Department | (253) 444-0325 |
| Director of Housing and Resident Life | (253) 912-3624 |
| District Health and Safety Specialist | (253) 964-6632 |

5.2 Fire Logs

A Fire Log is maintained by the institution. It is combined with the Daily Crime Log. This Daily Crime and Fire Log is easily understood, and fires are recorded on the date reported. For each report of a fire the following information should be included in the Fire Log: the nature of the fire, the date the fire occurred, the time of day the fire occurred and the general location of the fire.

The Daily Crime/Fire Log is in hard copy. The Daily Crime and Fire Log for the three campuses in which Campus Safety Patrol are accessible at Fort Steilacoom Campus Safety Office in the Cascade Building, the Puyallup Campus Safety Office located in the Gaspard Administration building and at the front desk of the CGS campus. The log reports for the most recent 60-day period are open to public inspection upon request during normal business hours. Any portion of the log that is older than 60 days must be made available within two business days of a request for public inspection. The log must be kept for three years following the publication of the last annual report to which it applies (i.e. seven years.)

5.3 Fire Statistics

Fire statistics must be collected and reported annually in both the Fire Safety Report and the US Department of ED data collection survey. When collecting fire statistics each on-campus housing facility must disclose the following information:

- The number of fires in each On-Campus Student Housing Facility,
- Cause Of each fire,
 - Listed categorically as unintentional, intentional, or undetermined,
- Number of persons who received injuries that resulted in treatment at a medical facility.
- Number of deaths related to a fire,
 - Deaths can be counted as far out as a single calendar year later if the death is directly related to the fire,
 - The value of property damage related to the fire.

1.3.1 Table 6 - Center for Global Scholars: 8407 Steilacoom Blvd SW, Tacoma WA 98498

| Fire Statistics Center For Global Scholars | | | | | |
|--|---------------------|--------------------------|--|--------------------------------------|--|
| Year | YearNumber Of Fires | Nature of Fire | Number of Persons who Needed Treatment at Medical Facility Related to the Fire | Number of Deaths Related to the Fire | Value of property Damage Related to the Fire |
| 2022 | 1 | Unintentional: Oven Fire | 0 | 0 | \$100-999 |
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |

APPENDIX I – ACRONYMS

| | |
|------------------|---|
| AED | Automated External Defibrillator |
| AHJ | Authority Having Jurisdiction |
| ASAP | Army Substance Abuse Program |
| BITA | Behavior Intervention and Threat Assessment |
| Clery Act | Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act |
| CPR | Cardiopulmonary Resuscitation |
| CSA | Campus Security Authority |
| DAAPP | Drug and Alcohol Abuse Prevention Program |
| Department of ED | United States Department of Education |
| DFSCA | Drug Free Schools and Community Act |
| DOD | Department of Defense |
| DPW | Department of Public Works |
| EOC | Emergency Operations Center |
| EOP | Emergency Operation Plan |
| FAP | Family Advocacy Program |
| FBI | Federal Bureau of Investigation |
| FEMA | Federal Emergency Management Agency |
| HEOA | Higher Education and Opportunities Act |
| ICS | Incident Command System |
| ID | Identification |
| JBLM | Joint Base Lewis McChord |
| JBLM PMO | Joint Base Lewis McChord Provost Marshal Office |
| MOU | Memorandum of Understanding |
| NFPA | National Fire Protection Association |
| NIRBS | National Incident Based Reporting System |
| NWC | National Weather Center |
| PIO | Public Information Officer |
| SHARP | Sexual Harassment/Assault Response and Prevention |
| UCR | Uniformed Crime Reporting Program |
| WAC | Washington Administrative Codes |

APPENDIX II – QUICK PHONE NUMBER REFERENCE

EMERGENCY

911

| | |
|---|----------------|
| Pierce College Campus Safety Dispatch | (253) 444 0325 |
| Pierce College Clery Compliance Officer | (253) 964 6266 |
| Fort Steilacoom and CGS Campus Safety Office | (253) 964 6751 |
| Puyallup Campus Safety Office | (253) 840 8481 |
| District Director of Emergency Preparedness and Campus Safety | (253) 964 6220 |
| Dean of Student Success – Fort Steilacoom and Puyallup | (253) 964 6581 |
| Title IX Coordinator | (253) 840 8472 |
| Vice President for Human Resources | (253) 964-6519 |
| Student Life Director – Ft. Steilacoom | (253) 964-6426 |
| Student Life Director – Puyallup | (253) 964-6426 |
| District Director of Athletics | (253) 964-6612 |
| Vice President of Administrative Services | (253) 964-6434 |
| Director of Housing and Resident Life | (253) 912-3624 |
| District Health and Safety Specialist | (253) 964-6632 |

APPENDIX III – PIERCE COLLEGE MEDIA

Website: www.pierce.ctc.edu

Facebook: www.facebook.com/PierceCollege/events/?ref=page_internal

Instagram: [@piercecollege](https://www.instagram.com/piercecollege)

Twitter: [@piercecollege](https://twitter.com/piercecollege)