



## **Fair Use of Copyrighted Works for Education and Research**

### **Purpose**

As an institution devoted to the creation, discovery, and dissemination of knowledge to serve the public, Pierce College is committed to complying with all applicable laws regarding intellectual property. That commitment includes the full exercise of the rights accorded to users of copyrighted works under the "Fair-Use" provision of federal copyright law.

### **Policy**

It therefore is the policy of Pierce College to facilitate the exercise in good faith of full Fair-Use rights by faculty, librarians, and staff, in furtherance of their teaching, research, and service activities. To that end, the college shall:

1. inform and educate its faculty, librarians, and staff about their Fair-Use rights and the application of the four factors for determining those rights set forth in 17 U.S.C. Section 107;
2. develop and make available through the office of the library, Doc Shop, and other appropriate units, effective resources concerning Fair-Use and intellectual property laws generally and the application of Fair Use in specific situations;
3. avoid, whenever possible, adopting or supporting policies or agreements that would restrict Fair-Use rights; and
4. through the board of trustees, defend and indemnify faculty, librarians, and staff in accordance with the Indemnification of State Employees and Actions Against Regents, Trustees, Officers, Employees, or Agates of Institutions of Higher Education or Education Boards - - Defense - - Costs - - Payment of Obligations from Liability Account (RCW 28B.10.842)

**Adopted: September 15, 2003**