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#### COMMUNITY COLLEGE DISTRICT NO. 11 PIERCE COLLEGE

**April 10, 2019**

**MINUTES OF THE REGULAR MEETING**

BOARD MEMBERS PRESENT

Amadeo Tiam

Angie Roarty

Jackie Rosenblatt

Steve Smith

**COLLEGE OFFICERS PRESENT**

Dr. Michele Johnson, Chancellor and CEO

Ms. Deidre Soileau, Interim President Fort Steilacoom

Dr. Darrell Cain, President Puyallup

Dr. Debra Gilchrist, VP for Learning and Student Success FS

Dr. Matthew Campbell, VP for Learning and Student Success PY

Ms. JoAnn Baria, VP for Workforce, Economic, and Professional Dev.

Ms. Holly Gorski, Vice President for Human Resources

Ms. Beth Norman, President PCFT

**OTHERS PRESENT**

Linda Sullivan-Colglazier, Sean Cooke, Anne White, Ron May, Mike Stocke, Elyse Flury, Allison Sieving, Myung Park, Lori Griffin, Charlie Parker, Mark Haskins, Cheryl Batschi, Jennifer Wolbrecht, Erik Gimness, Irene Brewer, Diana Ning, Pete Kaslik, Raymond Power, Marie Harris

**STUDY SESSION**

The study session focused on Pierce College facilities, master plans, and financial audit report.

**CALL TO ORDER**

Ms. Condon called the meeting to order at 1:00 pm.

**SAFETY MESSAGE**

Ms. Condon read the safety message

**PLEDGE OF ALLEGIANCE**

Ms. Condon led the group in the pledge.

**QUORUM**

A quorum was established with four members present.

**CHANGES/ADDITIONS**

 None

**MEETING MINUTES**

Mr. Tiam moved and Ms. Rosenblatt seconded the motion to approve the minutes of the March 13, 2019 meeting minutes. **MOTION PASSED**

**BOARD CHAIR QUOTE**

*Let me wander with the ones who are tangled in stars and tethered to promise.*

**PUBLIC COMMENT**

None

## COLLEGE INPUT AND REPORTS

ASPCFS (Reported by Raymond Power)

Mr. Power reported on the many activities going on that students can engage in to enrich their college experience. Spring welcomes days were successful and provided students with resources and fun activities to get the quarter off to a good start. One highlight for some students was a trip to Seattle to see the production of Shen Yun, a beautiful artistic dance and music performance about the Asian culture and history.

ASPCPY (Reported by Elyse Flury)

 Ms. Flury reported on the many activities going on that students can engage in to enrich their college experience. Spring welcome days took place the first two days of the quarter with many resources provided such as food, student handbooks, campus maps, and event calendars. There are many events happening throughout the quarter including; clubs fest, dances, guest speakers, and voter registration.

Ms. Flury stated three student government members had the opportunity to attend a lunch meeting with Governor Inslee and Secretary of State Wyman to discuss the importance of young voters at the local level.

Pierce College Federation of Teachers PCFT (Reported by Beth Norman)

Ms. Norman stated that faculty have been very engaged with the many things going on at the college. They are beginning to go through Starfish software training, which will provide a system to connect with students alerting them about advising, academic alerts, and a variety of other support services.

Ms. Norman offered congratulations on the Aspen Rising Star award, she noted that faculty have devoted many hours to move the needle and improve student retention. It is ongoing work and faculty are proud of the progress toward closing the achievement gaps.

Ms. Norman noted that the faculty would host a staff appreciation breakfast at all sites to acknowledge all the support and work everyone does to support the faculty throughout the year.

WPEA Representative

No Report

**SETTING DIRECTION AND VISION**

### Chancellor’s Report

Dr. Johnson stated that today is definitely a day of celebration. Stars are rising all around us. As you can imagine, we are very excited and proud to be named in a top 5 community college and a Rising Star by the Aspen Institute. This trophy represents countless hours of work by all of our employees. In 2012 we set ambitious goals to increase graduation and to close achievement gaps. We have made tremendous gains. All student groups have increased their retention and completion rates. We are on pace to increase our 3-year graduation rate to 45 % by 2020. We, however, still have much to do about gaps, but first, let us celebrate this important win.

Dr. Johnson stated that there are so many things we are doing to increase student success, one area that we know is a major barrier for so many of our students is the financial challenges to get to the finish line. Ms. White, Dean of Enrollment Services, and Ms. Hunter, Director of Financial Aid to met with the executive team to talk about ways to integrate, streamline, and better communicate the financial support services for students.

Dr. Johnson shared that the Aspen Institute will transfer the $100,000 prize to the Pierce College Foundation. This money will be given to the $3.3 million Student Success Campaign to be leveraged, we hope into a series of matches with our large local foundations and with other potential donors, we are cultivating. Aspen recognized our efforts to provide emergency funding. This will allow us to enhance those efforts.

Dr. Johnson expressed her belief that in two years, when the prize is given again, that we indeed can be the top winner of the Aspen, alone, not to be shared with another college. We still have work to do to close gaps among our students. We need to talk about equity gaps rather than achievement gaps, words are powerful, and it is essential that we recognize that equity is at the heart of the gaps. We must continue to redesign our systems and processes for the most vulnerable students. This includes both our overall processes and providing enhanced services for those at the margin. That, along with increasing our ties to K-12 and to industry can net us the top Aspen Prize. However, more importantly, it keeps our promise to provide quality educational opportunities for our diverse community of learners to thrive in an evolving world.

Dr. Johnson introduced Mr. Charlie Parker our new Executive Officer for Equity, Diversity and Inclusion. He will help us moved forward on our equity work and our goal to close equity gaps and achieve social and racial justice for our students.

While in Washington DC, Dr. Johnson, Dr. Gilchrist, and Ms. Soileau had an opportunity to meet with ATD President, Dr. Karen Stout and her team, along with the Dean from Northern Virginia Community College and Ithaka S+R research firm about a library grant we have been a part of. Seven colleges, Pierce is the only Western U.S. college, have been participating in an Institute of Museum and Library Services. In essence the question is about the role libraries can play in the over success of students through a series of support services student say they need. ATD folks were very excited about the results of the survey of more than 11,000 students and are interested in collaborating on another grant. Ms. Flynn was able to zoom into the conversation with us. Our library will be piloting a couple of the student services. The exciting piece is that this will help bring the work of the library into the conversation on the national level as part of ATD’s work.

Dr. Johnson stated the reality of the state’s legislative process and its impact on our budget. We have now seen all three budgets. The House’s budget is the best for colleges. However, all of the policy adds are depended on about $5 billion in new revenue. Mr. Willis testified on the House budget two weeks ago, specifically about the B&O revenue. He did a great job of talking about how on a daily basis he works with companies and businesses that cannot find qualified workers and the important role colleges play in preparing workers. Dr. Johnson testified primarily about Guided Pathways and its impact on our success. The House budget has $55 mil for Guided Pathways. None of the budgets fully fund compensation. So the 3% per year cola will most likely be funded at 65-75%, once again giving us a budget cut. The Senate budget also has a 2% cut for all state agencies. Although the democrats have majorities in both chambers and the governor’s office, the big issue will be the courage or not to raise new revenue. The capital budget is nowhere near, what we are hoping for. It will definitely impact our ability to get the STEM building in Puyallup actually built. Once the session is over, we will need to figure out our next steps because we should have design money.

Board Action

Board Action 2019-35 Pierce College Fee Schedule 2019-2020

Mr. Tiam moved and Ms. Rosenblatt seconded the motion to approve as presented.

 **MOTION PASSED**

Board Action 2019-36 Pierce College Master Plan Updates

Mr. Smith moved and Mr. Tiam seconded the motion to approve as presented.

 **MOTION PASSED**

Board Action 2019-37 Faculty Sabbatical for Ms. Kathy Swart

Mr. Tiam moved and Ms. Rosenblatt seconded the motion to approve as presented.

 **MOTION PASSED**

Institutional Effectiveness Monitoring and Innovation Report

As we have continued to move forward with our development and implementation of Career Pathways, we have identified Starfish, a student success technology platform developed by Hobsons, as a key tool to advancing student success. The platform has multiple aspects to support students, faculty, and staff in promoting communication, informing degree progress, and connecting to resources. The software is used to inform multiple aspects of our Career Pathways work, particularly within the “Keep Students On The Path” pillar. It does this by offering:

* An early alert system that encourages faculty to raise “flags” when students are struggling; and to send “kudos” when there is notable improvement;
* A detailed and dynamic degree progress monitoring that is student-facing;
* Connection to a “student success network” that includes key individuals who support the student, including people like a student success coach, faculty mentor/advisor, athletics coach, TRiO/Aspire team members, etc.;
* An online scheduling tool that allows students to schedule appointments with individuals in their success network, including faculty; and
* A programmed and responsive student success plan that includes the student’s map and additional vital check-points to assure students are on-track.

We know that we must serve a diverse community of learners and Starfish is structured to support our response to this need. Equity requires that we are responsive to individual students’ needs, that we are “student ready” as an institution. Starfish helps us be responsive to the needs of each student by providing alerts, communication tools, and resources to the students who need them most at the time when they need it. This also speaks to institutional efficiency so that we are directing resources in the most effective and responsive manner. We are currently in phase four of our Starfish implementation. We began with a pilot with our Early Childhood Education team implementing flags last summer. Since then, we have had a small “soft” roll-out in Fall, then increased that in Winter. For Spring, we are ready to promote wide-spread training and implementation of alerts and scheduling, as well as commencing our build for the Degree Planner system, which we have a goal of implementing in Fall 2019.

**BOARD BUSINESS**

Board Chair Report

Ms. Condon stated that she attended the financial audit exit interview; the college received a clean audit with no findings. She expressed her appreciation for Ms. Sylvia James and her staff for their hard work and preparedness.

Ms. Condon stated that she was proud to attend the Aspen award ceremony and be in the room among the ten best colleges in the nation. She is so impressed with the work going on at the college to support student success.

**ACTIVITIES CALENDAR**

The activities calendar was discussed and members will let the Board secretary know which events they can attend.

**NEXT REGULAR MEETING** May 8, 2019 Fort Steilacoom

**ADJOURNMENT** The meeting adjourned at 3:55pm.

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Michele L. Johnson, Chancellor Angie Condon, Chair

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