







Welcome to the 2021 - 2022 school year, Pierce College Community! The office of Equity, Diversity & Inclusion for College Access, Retention and Engagement Services (EDI CARES) is excited to kick-off the new school with you. With the constant changes happening around us, we want to ensure that you are up-to-date on the events, opportunities and announcements happening in the EDI CARES department. Learn about what's happening in and around EDI CARES in our quarterly newsletter!

Help us reach students who need additional support!

EDI CARES FOR FREE COLLEGE SUPPORT SERVICES

ENGAGE, EMPOWER & EQUIP STUDENTS IN



**Transfer** Assistance



Personal Growth



**Money Matters** 



Scholarships & Multicultural **Programs** 

Apply at: bit.ly/edicaresapp

VISIT EDI CARES in-person at CAS 301 Monday - Friday 8am - 5pm





### national hispanic heritage month

Hispanic Heritage Month takes place September 15 to October 15 every year as a time to recognize and celebrate the many contributions, diverse cultures, and extensive histories of the American Latino community.

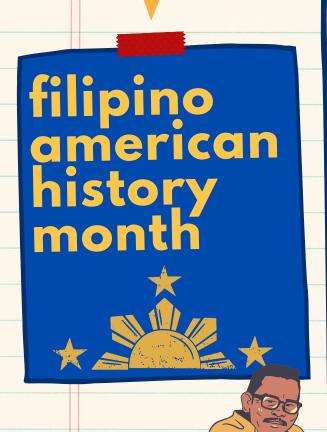
This month celebrates the independence days of several Latin American countries, including: Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua on September 15th, Mexico on September 16th, and Chile on September 18th. They also include holidays that recognize Hispanic contributions such as Virgin Islands-Puerto Rico Friendship Day that is celebrated in the U.S. Virgin Islands.

### Kamusta!

October is Filipino American History Month, and we invite you to celebrate with us. EDI CARES has awesome activities lined up this month, include lumpia-making with Mel and Abi. Be sure to sign up for that and take part. (A central Filipino value is "pakikisama" which means to "go with the flow" -- so... just do it!)

Since our country was founded, Filipinos have consistently held America to its promise: Filipinos have fought for democratic values whether the call was for farmworker or immigrant rights or for veterans' benefits. During WWII, many Filipinos joined the U.S. Armed Forces and bravely sacrificed their lives to defend the Allied cause. In the 60s and 70s, Larry Itliong and the Delano Manongs started the action that grew into the famous Delano Grape Strike, paving the way for figures like Dolores Huerta and Cesar Chavez.

So... keep calm and learn about Filipinos! Ingat kayong lahat!







### native american heritage month





Created by Matika Wilbur, Project 562 is a multi-year national photography project dedicated to photographing over 562 federally recognized tribes in The United States resulting in unprecedented repository imagery and oral histories that accurately portrays contemporary Native Americans. This creative, consciousness-shifting work will be widely distributed through curricula, national artistic exhibitions, publications, and online portals.



November is Native American Heritage Month, or as it commonly referred to, American Indian and Alaska Native Heritage Month. It's a time to recognize, honor and celebrate the beauty, and contributions Indigenous people have continue to make to the United States. Their resilience in being the first peoples on American soil to cultivate sustainable communities should never be forgotten—their ingenuity, brilliance and cultural innovations had and continue to have a lasting impact on our world. Indigenous people have taught us the importance and value of building and sustaining a brave space where our most powerful and capable students can cultivate their strengths, intelligence resilience creativity.

During this month, we must also continue to acknowledge the systemic injustices that plague our Native communities from poverty and unemployment, the violence against Indigenous women, girls and Two-Spirit people, health inequities, and the continued exploitation, and lack of acknowledgment of native land and resources.

We celebrate and honor our Native Pierce college students, staff and faculty. Join us at our Fall Summit on November 10th for a tribute to Native American Heritage Month, and check out some of the resources below.

www.pbs.org/specials/native-american-heritage-month/



# FALL QUARTER Calendar of Events



### SEPTEMBER 30

**LATINO TALKS:** MENTAL HEALTH

6:00pm - 7:30pm bit.ly/latinotalkedicares

### OCTOBER 6

**FALL WELCOME &** FILIPINO HISTORY MONTH

Connect w/ students & EDI CARES staff; Learn about campus programs & more.

12:00pm - 2:00pm bit.ly/fallwelcome2k21

### OCTOBER 19

MONEY TALKS TUESDAY

Funding your future right. 1:00pm - 2:00pm bit.ly/mtt1fall21

### NOVEMBER 18

**FALL VILLAGE TIME** 

Connect with your Pierce College presidents & leadership 1:00pm - 3:00pm bit.ly/fall21vt

### NOVEMBER 30

**MONEY TALKS TUESDAY** 

Funding your future right 12:00pm - 1:00pm bit.ly/mtt2fall21

### DECEMBER 2 TRANSFER THURSDAY

Learn about transferring to a 4-year college. 1:00pm - 2:00pm bit.ly/tt2xfall21

#### OCTOBER 21

TRANSFER THURSDAY

Learn about transferring to a 4-year college. 1:00pm - 2:00pm bit.ly/tt1fall21

### NOVEMBER 8-10

FIRST GEN WEEK

Information to come

### NOVEMBER 10

**FALL SUMMIT** WITH EVERGREEN TACOMA

Gather in community across college campuses

Time: TBA

bit.ly/edifallsummit

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### EDI CARES PRO-TIPS

Follow EDI CARES on social media to remain up-to-date about upcoming events. Check out our handles at: linktr.ee/edicares



### Employee Resource Group Schedule



TBA

Advocates & Allies

Contact Jamie Jones for more info JMJones@pierce.ctc.edu NOV 5

Women of Color 3PM - 5PM

NOV 12

The Barbershop 3PM - 5PM DEC 3

Village of Color 3PM - 5PM

### Employee Opportunities

The People's Gathering

November 10

The People's Gathering" is a professional & personal development learning experience. It provides a supportive space in which participants can engage in frank and brave dialogue about race and racial disparities that are systemically present in work, school, and everyday life.

This one-day event is scheduled for **Wednesday, November 10th, 8:30-3:30 PM**. If you are interested in attending The Peoples Gathering, please complete your online application at **bit.ly/3l6MQB3** 



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This quarter, EDI CARES staff will be visiting College 110 classes to provide brief presentations on resources students can access through our department. We will be covering ways that the TRiO, ASPIRE & LSAMP programs can support their success here at Pierce College. If you have a class that you'd like for us to visit, please email ediepierce.ctc.edu so we can set up a class visit with your students.

### EDI CARES is Awarded Grant for Summer Engagement Innovation



Pierce College EDI CARES launched five different, culturally empowering summer programs to meet the needs of high school age youth in Pierce County. With the onset of COVID-19, and continued systemic inequalities, many students lacked opportunities to participate in in-person learning opportunities where they could have their identities and lived experiences affirmed, and to deeply engage with learning around STEM, and college and career preparation.

These summer programs demonstrate the continued call to be innovative and reimagine education in a way that meets the needs of our most powerful and capable students. The efforts of all the EDI CARES staff demonstrate their unrelenting desire to fulfill the college's mission to provide quality educational opportunities for a diverse community of learners to thrive in an evolving world

In response to the success of their summer programs, EDI CARES was awarded a \$40,000 Graduate Tacoma Expanded Learning Opportunity grant to expand summer programs throughout the academic year. A primary focus of the Expanded Learning Opportunity grant was to offer specialized summer programming for BIPOC and low-income students to support their socioemotional learning.





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### TRIO Students Win Friends of NAEOP Award



Congratulations to Northwest Association
Educational Opportunity Program (NAEOP)
Scholastic Achievement Award recipients Erika
Jarmon & Dexter Ibarra! Erika and Dexter will
be recognized during the NAEOP Conference
Award Ceremony on Monday, October 19th.
Hear about the ways that NAEOP has
supported Erika's future plans on Pierce
College's YouTube page at
bit.ly/naeoppierce.

## Welcome Our New Directors of Student life!

If you're on campus this quarter, make sure to drop your Student Life office to welcome our newest directors of Student Life, Mical DeGraff at the Puyallup Campus and Joey Adams at Fort Steilacoom.



# Mical DeGraff Student Life Director Pierce College Puyallup

My name is Mical DeGraaff, and I'm the new Director of Student Life for the Puyallup campus! I'm originally from Michigan, but I have been in the PNW for about 7 years now. I got my Master's in Higher Education Administration from the University of Michigan (GO BLUE). I have worked in LGBTQ Student Affairs and

Student Life for about 10 years at a variety

of colleges, most recently at Shoreline Community College. This is my first position at Pierce College, and I'm so excited to help unite the Student Life offices with the EDI CARES/Wakanda team!

# Joey Adams Student Life Director Pierce College Fort Steilacoom

My name is Joey Adams and I am one of your new Directors of Student Life for the district via the Fort Steilacoom campus! As a military brat and Tacoma native with life experience of living all across the United States as well as over in Germany for several years, it exposed me to various different environments, cultures and amazing people. I am a graduate of Henry Foss High School in Tacoma, WA as well as Central Washington University in Ellensburg.



I have a true passion for supporting, motivating and inspiring our students especially our most vulnerable and marginalized because all of our students need to know and feel that they are seen, heard and valued here at Pierce College. I am excited to be in a position that will assist in ushering in a new era for the college by unifying the offices of student life across the district like never before as well as becoming a part of the EDI CARES/ Wakanda team in order to best support and serve our students!



### 2021 - 2022 AANAPISI SCHOLARSHIP

The Asian American and Native American Pacific Islander-Serving Institution (AANAPISI) Scholarship Program is a collaboration between APIA Scholars, AANAPISIs and the communities they serve to provide scholarships, expand institutional capacity, and mobilize local resources to help foster economic development.

The AANAPISI Scholarship is available annually to students attending APIA Scholars AANAPISI partner campuses including Pierce College!



Scholarship awards range from one-time \$2,500 awards to multi-year \$5,000 awards.

In addition to scholarship funds, APIA Scholars have access to leadership development, workforce readiness, mental health resources, and other culturally-specific programming designed to support them through graduation.

### **APPLICATION PROCESS**

The AANAPISI Scholarship Program application must be completed and submitted electronically online. To access and complete the application, please follow the link below or visit apiascholars.org.



Scan or Visit bit.ly/AANAPISIScholarship



### **ELIGIBILITY CRITERIA**

#### **Applicants Must:**

- Be of Asian and/or Pacific Islander ethnicity as defined by the U.S. Census
- Be a citizen, national, or legal permanent resident of the United States
  - Citizens of the Republic of the Marshall Islands, Federated States of Micronesia and the Republic of Palau are also eligible to apply
- Be enrolled as a full-time student, in an undergraduate degree-seeking program
- Have completed the 2021-2022 Free Application for Federal Student Aid (FAFSA)
- Plan to attend one of APIA Scholars AANAPISI
   Partner Institutions during the Spring 2022 semester
   (or Winter quarter)

For more details about eligibility criteria please visit apiascholars.org.

### **APPLICATION DATES**

APPLICATION OPENS - SEPTEMBER 8, 2021
APPLICATION CLOSES - NOVEMBER 10, 2021