

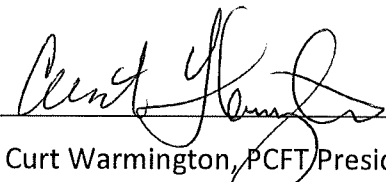
Memorandum of Understanding
Between Pierce College Federation of Teachers (PCFT)
and Pierce College District 11 (Pierce College)
Application of the 2023-2024 General Salary Increase or "COLA"

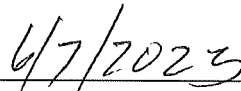
The parties met June 2, 2023, to discuss application of the 8.9% legislatively-appropriated general salary increase (or "COLA") for fiscal year 2023-2024.

They agreed to distribute the COLA increase evenly across all contractual rates to which is it normally applied, effective July 1, 2023.

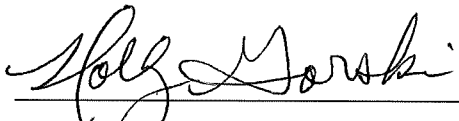
Agreed to by the parties on the date signed below:

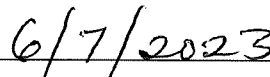
For the PCFT:


Curt Warmington, PCFT President


Date

For Pierce College:


Holly Gorski, Vice President, Human Resources


Date