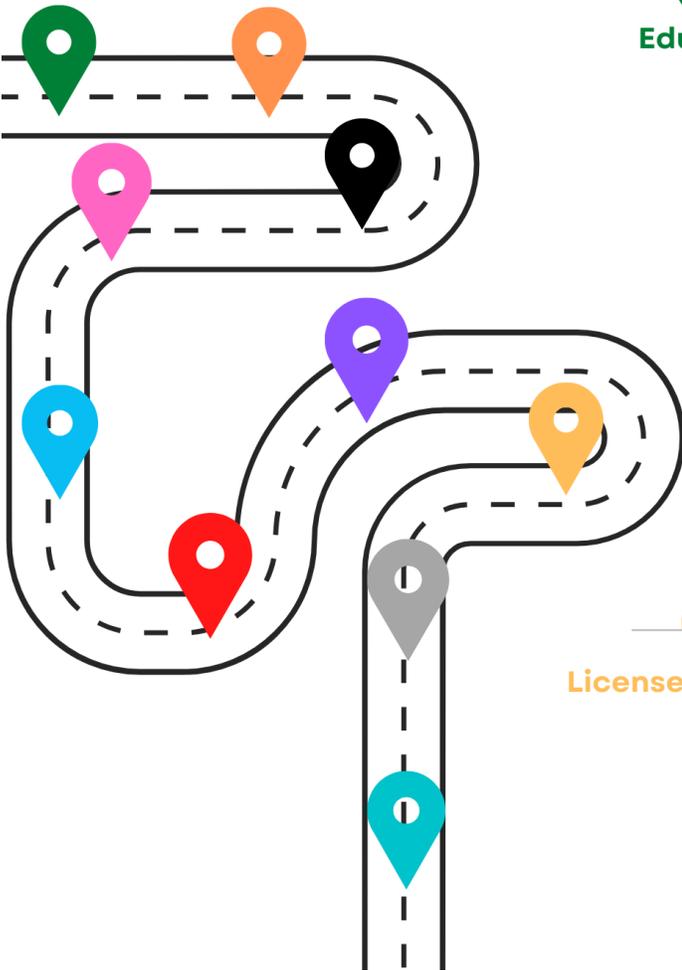




# Washington State Military Spouse **CAREER RESOURCE DIRECTORY**



  
**Education**

  
**Skill Development**

  
**Apprenticeship  
Fellowship  
Internship**

  
**Resume Building**

  
**Career Counseling**

  
**Mentorship**

  
**Networking**

  
**License/Credentials**

  
**Job Search**

  
**Interview Help**

WASHINGTON STATE  
DEPARTMENT OF  
**VETERANS  
AFFAIRS**   
*"Serving Those Who Served"*



## WASHINGTON STATE DEPARTMENT OF VETERANS AFFAIRS

Your Washington State Department of Veterans Affairs (WDVA) connects Veterans and their family members to the benefits and services they earned through their military service. Our mission is **"Serving those who served,"** and our vision is all Washington Veterans and their families are connected to their earned benefits.

WDVA's Central Office is located in Olympia and includes a Veterans Service Center as well as administrative support for all agency programs. WDVA offers long-term care in our four State Veteran Homes for honorably discharged Veterans and, in some cases, their spouses.



**"Serving Those Who Served"**

The Veterans Services and Counseling and Wellness Divisions provide claims assistance and counseling services for Veterans and their family members. Our State Veterans Cemetery honors Veterans in their final resting place.

Explore the WDVA [website](#), [email](#), or call 1-800-562-2308 so we can connect you and your family members to the benefits you've earned.

## WASHINGTON STATE MILITARY TRANSITION AND READINESS COUNCIL

The **Washington State Military Transition and Readiness Council (WSMTRC)** is a partnership between federal, Military, and private organizations that collaborate on career support for Veterans, transitioning service members, and military spouses, endorsing continuing priorities for Military Spouse Employment and Credential Portability. WSMTRC supports several Communities of Practice:

- ◆ Employment
- ◆ National Guard/Reserve
- ◆ Apprenticeship
- ◆ Higher Education
- ◆ Entrepreneurship

For more information, visit the [WSMTRC webpage](#).



## MILITARY SPOUSE LIAISON

In response to input provided by military spouses during a **2019 series of Listening Sessions**, the Washington State Legislature passed [SB 6626](#) during the 2020 legislative session, creating the Military Spouse Liaison position within the Washington State Department of Veterans Affairs ([RCW 43.60A.240](#)). Per legislation, the Military Spouse Liaison duties include:

- ◆ Conducting **outreach to and advocating** on behalf of military spouses
- ◆ Providing **assistance and information** to military spouses seeking professional licenses and credentials or other employment in Washington
- ◆ Coordinating **research** on issues facing military spouses and creating informational materials to assist military spouses and families
- ◆ Examining barriers and providing recommendations to assist spouses in accessing high quality **childcare** and developing resources in coordination with military installations and the Department of Children, Youth, and Families to increase access to high quality childcare for military families
- ◆ Developing, in coordination with the Employment Security Department and employers, a **common form** for military spouses to complete highlighting specific skills, education, and training to help spouses quickly find meaningful employment in relevant economic sectors
- ◆ Per [RCW 43.216.075](#), the Military Spouse Liaison also represents the military community as a Councilmember on the Washington State [Early Learning Advisory Council](#).



The Military Spouse Liaison position was filled in 2021, making Washington the first state to have a [Military Spouse Liaison](#). For more information or to contact the Military Spouse Liaison, visit the [WDVA website](#) or [militaryspouse@dva.wa.gov](mailto:militaryspouse@dva.wa.gov).

# WASHINGTON STATE MILITARY SPOUSE CAREER RESOURCE DIRECTORY

## TABLE OF CONTENTS

	<a href="#">Education</a> .....	4
	<a href="#">Skill Development</a> .....	4
	<a href="#">Apprenticeship/Fellowship/Internship</a> .....	5
	<a href="#">Resume Building</a> .....	5
	<a href="#">Career Counseling</a> .....	6
	<a href="#">Mentorship</a> .....	6
	<a href="#">Networking</a> .....	7
	<a href="#">License/Credentials</a> .....	7
	<a href="#">Job Search</a> .....	8
	<a href="#">Interview Help</a> .....	8
	<a href="#">Resource Providers</a> .....	9 to 14
	<a href="#">Index</a> .....	15

## HOW TO USE THIS GUIDE

The **Washington State Military Spouse Career Resource Directory** is divided into two sections: 1) Resource Categories and 2) Resource Providers.

The **Resource Categories** section lists 10 categories of tools military spouses utilize along their career path with Resource Providers that offer that service shown. Resource Providers may be listed in multiple Resource Categories. The **Resource Provider** section is an alphabetical listing of service providers that military spouses in Washington can utilize on their career journey. This section includes a description of the Resource Provider with a link to their website. Some services may also be offered to civilians. Military spouse eligibility may vary between Resource Providers. Contact the Resource Provider directly to confirm eligibility and service availability.

This Directory includes live links and is formatted for best utilization digitally. It is held on [www.dva.wa.gov](http://www.dva.wa.gov). For information about the Washington State Military Spouse Career Resource Directory, contact the [Military Spouse Liaison](#). Every effort has been made to confirm that the information listed in the Military Spouse Career Resource Directory is accurate and services are offered to military spouses at no cost. Inclusion of a Resource Provider in this Directory does not imply an endorsement by the State of Washington or the Washington State Department of Veterans Affairs.

## UPDATES AND ADDITIONS

The **Washington State Military Spouse Career Resource Directory** inaugural publication is 2022. WDVA anticipates publishing the Directory annually online. The publication date is listed at the bottom of each page. To submit a Resource for possible inclusion or suggest an update, please send an email to the [Military Spouse Liaison](#) with the Resource details and your contact information.



## Education

Resources focused on gaining job skills and education through coursework leading to degrees and certifications

- [CareerBridge](#)
- [GI Bill® Benefit Transfers\\*](#)
- [Goodwill Military & Veteran Services](#)
- [My Career Advancement Account Scholarship \(MYCAA\)](#)
- [Onward to Opportunity](#)
- [USO Pathfinder Transition Program](#)
- [Vets in Tech](#)
- [WA State Board for Community and Technical Colleges](#)
- [Yellow Ribbon Schools](#)



## Skill Development

Career building and soft skill resources to help with job search and career development

- [Blue Star Families Spouseforce](#)
- [Coast Guard Base Seattle - Employment Assistance Program](#)
- [Fairchild Air Force Base - Airman & Family Readiness Center](#)
- [FourBlock - PTLU Military Spouse Career Readiness Program](#)
- [Goodwill Military & Veteran Services](#)
- [Joint Base Lewis McChord Spouse Ambassador Program](#)
- [Joint Base Lewis McChord - Employment Readiness Program](#)
- [LinkedIn Premium Subscription](#)
- [Military Spouse Advocacy Network](#)
- [Military Spouse Jobs](#)
- [Military Spouse Mentorship-HUB](#)
- [MilSpouse Roadmap](#)
- [Military Spouse Transition Program \(MySTeP\)](#)
- [Naval Air Station Whidbey Island - Family Employment Readiness Program](#)
- [Naval Base Kitsap - Family Employment Readiness Program](#)
- [Naval Station Everett - Family Employment Readiness Program](#)
- [Onward to Opportunity](#)
- [Transition Employment Assistance for Military Spouses \(TEAMS\)](#)
- [Vets in Tech](#)
- [Work for Warriors](#)
- [WorkSource JBLM](#)
- [WorkSource WA](#)

\*GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <https://www.benefits.va.gov/gibill>.



## Apprenticeship Fellowship Internship

Paid or unpaid, on-the-job training to learn soft and hard career skills, build work experience, or obtain a credential

- [Apprenticeship and Nontraditional Employment for Women \(ANEW\)](#)
- [Apprenticeship Liaison at Washington State Department of Veterans Affairs](#)
- [Military Spouse Fellowship Program](#)
- [Joint Base Lewis McChord Spouse Ambassador Program](#)
- [SkillBridge](#)
- [WA State Dept. of Labor & Industries Apprenticeship Registration & Tracking System](#)
- [Work for Warriors](#)
- [WorkEx](#)
- [WorkSource JBLM](#)



## Resume Building

Classes, training, and support for creating a resume and finding resources for resume review and feedback

- [Coast Guard Base Seattle - Employment Assistance Program](#)
- [Fairchild Air Force Base - Airman and Family Readiness Center](#)
- [Joint Base Lewis McChord - Employment Readiness Program](#)
- [Joint Base Lewis McChord Spouse Ambassador Program](#)
- [Military Spouse Jobs](#)
- [Military Spouse Transition Program \(MySTeP\)](#)
- [Naval Base Kitsap - Family Employment Readiness Program](#)
- [Naval Station Everett - Family Employment Readiness Program](#)
- [Naval Air Station Whidbey Island - Family Employment Readiness Program](#)
- [Spouse Education and Career Opportunities \(SECO\)](#)
- [Spouse Education and Career Opportunities \(SECO\) On-Demand Resume Review and Job Search Navigator](#)
- [Vets in Tech](#)
- [Work for Warriors](#)
- [WorkSource JBLM](#)
- [WorkSource WA](#)



## Career Counseling

Formal guidance and coaching to help on your career path, connect to resources, and set goals

- [Coast Guard Base Seattle - Employment Assistance Program](#)
- [Fairchild Air Force Base - Airman and Family Readiness Center](#)
- [FourBlock - PTLU Military Spouse Career Readiness Program](#)
- [Goodwill Military & Veteran Services](#)
- [Hire Heroes USA](#)
- [Hiring Our Heroes](#)
- [Joint Base Lewis McChord - Employment Readiness Program](#)
- [Joint Base Lewis McChord Spouse Ambassador Program](#)
- [Military Spouse Transition Program \(MySTeP\)](#)
- [Naval Air Station Whidbey Island - Family Employment Readiness Program](#)
- [Naval Base Kitsap - Family Employment Readiness Program](#)
- [Naval Station Everett - Family Employment Readiness Program](#)
- [Onward to Opportunity](#)
- [Spouse Education and Career Opportunities \(SECO\)](#)
- [Transition Employment Assistance for Military Spouses \(TEAMS\)](#)
- [USO Pathfinder Transition Program](#)
- [Washington Career Paths](#)
- [Work for Warriors](#)
- [WorkSource JBLM](#)
- [WorkSource WA](#)



## Mentorship

Personal guidance from mentors who often have already walked your path and can provide support, encouragement, resources, and connections

- [American Corporate Partners](#)
- [eMentor](#)
- [Goodwill Military & Veteran Services](#)
- [Hire Heroes USA](#)
- [USO Pathfinder Transition Program](#)
- [Military Spouse Mentorship-HUB](#)
- [Veterati](#)
- [Vets in Tech](#)



## Networking

Opportunities to connect with others professionally based on skillset, profession, geography, or other commonalities

- [Blue Star Families Spouseforce](#)
- [Fairchild Air Force Base—Airman and Family Readiness Center](#)
- [FourBlock - PTLU Military Spouse Career Readiness Program](#)
- [Goodwill Military & Veteran Services](#)
- [Hiring Our Heroes](#)
- [LinkedIn Premium Subscription](#)
- [Military Spouse Mentorship-HUB](#)
- [Military Spouse Professional Network](#)
- [Naval Air Station Whidbey Island - Family Employment Readiness Program](#)
- [Naval Base Kitsap - Family Employment Readiness Program](#)
- [Naval Station Everett - Family Employment Readiness Program](#)
- [USO Pathfinder Transition Program](#)
- [Vets In Tech](#)
- [Work for Warriors](#)



## License/Credentials

Resources to obtain or transfer professional licenses or credentials

- [Career OneStop License Finder](#)
- [Department of Labor Military Spouse Interstate License Recognition Options](#)
- [Goodwill Military & Veteran Services](#)
- [Military OneSource Professional License Resources](#)
- [My Career Advancement Account Scholarship \(MYCAA\)](#)
- [Onward to Opportunity](#)
- [Professional Licenses - Transfer Reimbursement](#)
- [WA State Department of Health - Professional Licensing \(Nurses and Other Healthcare Professionals\)](#)
- [WA State Dept. of Licensing - Professional Licensing \(Administers a Variety of Professional Licenses including Architects, Cosmetologists, and Real Estate\)](#)
- [WA State Military Spouse Professional Licensing Resources](#)
- [WA State Office of Superintendent of Public Instruction—Professional Licensing \(Teachers, Paraeducators, and Other Professionals\)](#)
- [USO Pathfinder Transition Program](#)
- [Vets in Tech](#)



## Job Search

Database and directories of job listings to customize and support employment searches

- [Coast Guard Base Seattle - Employment Assistance Program](#)
- [Fairchild Air Force Base - Airman and Family Readiness Center](#)
- [Goodwill Military & Veteran Services](#)
- [Hire Heroes USA](#)
- [Hiring Our Heroes](#)
- [Joint Base Lewis McChord - Employment Readiness Program](#)
- [Military Spouse Employment Partnership \(MSEP\)](#)
- [Military Spouse Jobs](#)
- [Military Spouse Preference \(MSP\)/USAJobs](#)
- [Naval Air Station Whidbey Island - Family Employment Readiness Program](#)
- [Naval Base Kitsap - Family Employment Readiness Program](#)
- [Naval Station Everett - Family Employment Readiness Program](#)
- [Spouse Education and Career Opportunities \(SECO\) On-Demand Resume Review and Job Search Navigator](#)
- [Vets in Tech](#)
- [Virtualjobs.usnlx.com](#)
- [Working for Washington State](#)
- [WorkSource JBLM](#)
- [WorkSource WA](#)



## Interview Help

Interview preparation, review, and practice assistance through skill development and mock interview practice

- [Candorful](#)
- [Fairchild Air Force Base - Airman and Family Readiness Center](#)
- [FourBlock - PTLU Military Spouse Career Readiness Program](#)
- [Goodwill Military & Veteran Services](#)
- [Hire Heroes USA](#)
- [Joint Base Lewis McChord - Employment Readiness Program](#)
- [Naval Air Station Whidbey Island - Family Employment Readiness Program](#)
- [Naval Base Kitsap - Family Employment Readiness Program](#)
- [Naval Station Everett - Family Employment Readiness Program](#)
- [Spouse Education and Career Opportunities \(SECO\) Interview Preparation](#)
- [Work for Warriors](#)
- [WorkSource JBLM](#)

## **AMERICAN CORPORATE PARTNERS**

American Corporate Partners' free Mentoring Program connects post-9/11 Veterans, active duty spouses and eligible military spouses with corporate professionals for customized mentorships.

[www.acp-usa.org](http://www.acp-usa.org)

## **ANEW**

Formerly Apprenticeship and Nontraditional Employment for Women, ANEW focuses on equity and inclusion in the construction industry for both women and people of color. ANEW's mission is to improve people's lives by providing quality training, employment navigation and supportive services leading to successful family wage careers.

[www.anewcareer.org](http://www.anewcareer.org)

## **APPRENTICESHIP LIAISON AT WASHINGTON STATE DEPARTMENT OF VETERANS AFFAIRS**

The Apprenticeship Liaison at Washington State Department of Veterans Affairs promotes apprenticeship participation from the military community and employers in the State.

[www.dva.wa.gov](http://www.dva.wa.gov)

## **BLUE STAR FAMILIES SPOUSEFORCE**

The Spouseforce exclusive virtual community gives military spouses access to frequent, engaging career-focused activities to shape their unique career story.

[www.bluestarfam.org](http://www.bluestarfam.org)

## **CANDORFUL**

Candorful offers Veterans, transitioning military, and military spouses free virtual mock interviews with corporate professionals.

[www.candorful.org](http://www.candorful.org)

## **CAREERBRIDGE**

CareerBridge is Washington's one-stop source for career and education planning to Explore Careers, View Job Trends, and Find Education Programs.

[www.careerbridge.wa.gov](http://www.careerbridge.wa.gov)

## **CAREER ONESTOP LICENSE FINDER**

Administered by the U.S. Department of Labor, Career OneStop offers a compilation of career, training and job search resources with targeted information for the military community. The License Finder resource provides information about licenses required for different occupations and state by state requirements.

[www.careeronestop.org](http://www.careeronestop.org)

## **COAST GUARD BASE SEATTLE - EMPLOYMENT ASSISTANCE PROGRAM**

The Transition & Relocation Assistance Manager oversees the Spouse Employment Program & Assistance to help spouses find employment with services including career planning, job seeking, resume writing, and interview preparation.

[www.dcms.uscg.mil/](http://www.dcms.uscg.mil/)

## **DEPARTMENT OF LABOR MILITARY SPOUSE INTERSTATE LICENSE RECOGNITION OPTIONS**

The U.S. Dept. of Labor Veterans' Employment and Training Service (VETS) website features resources for military spouses, including each state's recognition of military spouse professional licenses.

[www.dol.gov/agencies/vets](http://www.dol.gov/agencies/vets)

## **eMENTOR**

eMentor is a free online mentoring program with corporate and career mentors for military personnel, Veterans and military spouses.

[www.ementorprogram.org/](http://www.ementorprogram.org/)

## **FAIRCHILD AIR FORCE BASE—AIRMAN AND FAMILY READINESS CENTER**

The Airman and Family Readiness Center offers military spouses, families, and service members support for career skills & job search/placement.

[www.fairchildfamilysupport.org](http://www.fairchildfamilysupport.org)

## **FOURBLOCK - PTLU MILITARY SPOUSE CAREER READINESS PROGRAM**

FourBlock helps the military community build meaningful professional relationships and prepare for a successful military transition through a comprehensive suite of in-person and online career readiness programming for Veterans. FourBlock has joined forces with national learning company Prepare to Launch U (PTLU) to create the free FourBlock - PTLU Military Spouse Career Readiness Program that features video coaching and online learning to navigate a meaningful career along with networking and mentorship opportunities.

[www.fourblock.org/](http://www.fourblock.org/)

## **GI BILL® BENEFIT TRANSFERS\***

GI Bill® Benefits may be transferrable to a service member's dependents. For more information on eligibility, benefits, when benefits can be used, and how to transfer, visit the U.S. Department of Veterans Affairs.\*

[www.va.gov](http://www.va.gov)

\*GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <https://www.benefits.va.gov/gibill>.

## **GOODWILL MILITARY & VETERAN SERVICES**

Goodwill Military & Veteran Services partners with a network of agencies to provide support services to transitioning Veterans and their families with the goal of achieving job placement, retention and long-term financial stability. Services include resume writing/consultation, interview preparation, career consultation, and mentoring as well as job training and education.

[www.goodwillwa.org/](http://www.goodwillwa.org/)

## **HIRE HEROES USA**

Hire Heroes USA offers career coaching, and job sourcing to Veterans and military spouses as well as mock interviews, resume writing guidance, and career events. The Serving Spouses Program pairs military spouses with a Transition Specialist.

[www.hireheroesusa.org](http://www.hireheroesusa.org)

## **HIRING OUR HEROES**

Hiring Our Heroes connects service members, military spouses, and Veterans with businesses to create economic opportunity and a diversified workforce. Programs include hiring fairs, fellowships, and education & networking events.

[www.hiringourheroes.org](http://www.hiringourheroes.org)

## **JOINT BASE LEWIS MCCHORD (JBLM) - EMPLOYMENT READINESS PROGRAM**

The JBLM Employment Readiness Program serves military spouses and all DoD ID Card holders. Services include job search, resume writing, interviewing, networking, and career counseling.

[home.army.mil/lewis-mcchord/index.php](http://home.army.mil/lewis-mcchord/index.php)

## **JOINT BASE LEWIS MCCHORD (JBLM) SPOUSE AMBASSADOR PROGRAM**

The 16-week part-time Spouse Ambassador program is designed to aid spouses wanting to reenter the workforce. Partner funding provides minimum wage pay, a business clothing stipend, and childcare cost assistance, if needed.

[home.army.mil/lewis-mcchord/index.php](http://home.army.mil/lewis-mcchord/index.php)

## **LINKEDIN PREMIUM SUBSCRIPTION**

LinkedIn offers eligible military spouses free one year access to LinkedIn Premium and an additional free year for eligible military spouses who have experienced a PCS or military separation within the last six months. Subscription includes inMail credits to message people you aren't connected to, the ability to see who's viewed your profile, and access to over 5000 LinkedIn Learning courses.

[www.socialimpact.linkedin.com/programs/veterans](http://www.socialimpact.linkedin.com/programs/veterans)

## **MILITARY ONESOURCE PROFESSIONAL LICENSE RESOURCES**

Military OneSource offers military spouses professional license resources: spouse licensure reimbursement policies for each branch, state reciprocal license agreements, details on transferring specific professional license categories (teaching, healthcare, attorney, child care, cosmetology, massage therapy, paralegal, real estate, social worker), and licensing overseas.

[www.militaryonesource.mil](http://www.militaryonesource.mil)

## **MILITARY SPOUSE ADVOCACY NETWORK**

The mission of the Military Spouse Advocacy Network (MSAN) is to create stronger military families through education, empowerment, and support. MSAN programs include the Military Spouse Mentorship-HUB, offering virtual education and resources, as well as leadership development.

[wwwmilitaryspouseadvocacy.network.org](http://wwwmilitaryspouseadvocacy.network.org)

## **MILITARY SPOUSE EMPLOYMENT PARTNERSHIP (MSEP)**

MSEP is an employment and career partnership operated through the Department of Defense, connecting military spouses with employers who have committed to recruit, hire, promote and retain military spouses. Military spouses can search for partner job opportunities online.

[www.myseco.militaryonesource.mil/portal/msep](http://www.myseco.militaryonesource.mil/portal/msep)

## **MILITARY SPOUSE FELLOWSHIP PROGRAM**

The Military Spouse Fellowship Program is a Hiring Our Heroes initiative that provides military spouses with professional training, networking and hands-on experience in the civilian workforce. The paid fellowship is a six-week program with four days a week spent with a host company and one day a week in professional development "huddles."

[www.hiringourheroes.org](http://www.hiringourheroes.org)

## **MILITARY SPOUSE JOBS**

Military Spouse Jobs provides free employment placement services, skill and vocational training, and career development assistance for military spouses. Military spouses can search online job listings and receive career guidance.

[www.militaryspousejobs.org](http://www.militaryspousejobs.org)

## **MILITARY SPOUSE MENTORSHIP-HUB**

The Military Spouse Mentorship-HUB is a free Military Spouse Advocacy Network program that helps to bridge military families and their communities in locations around the world through a Virtual Education and Resource Center, New Military Spouse Support Program, and Leadership Development Program. Registration is required. [www.militaryspouseadvocacynetwork.org](http://www.militaryspouseadvocacynetwork.org)

## **MILITARY SPOUSE PREFERENCE/USAJOBS**

USAJobs.gov is open to the public to search and apply for federal government jobs. Military spouses may be eligible to apply using a non-competitive process designed to help them get a job in the federal government. Visit the website for eligibility, job search, and documentation requirements. [www.usajobs.gov](http://www.usajobs.gov)

## **MILITARY SPOUSE PROFESSIONAL NETWORK**

Hiring Our Heroes' Military Spouse Professional Network (MSPN) provides military spouses with career development and networking opportunities around the world. Local MSPN events connect military spouses with established networks, online career development and virtual networking. [www.hiringourheroes.org](http://www.hiringourheroes.org)

## **MILSPOUSE ROADMAP**

The MilSpouse Roadmap online tool outlines three common military spouse career paths: entrepreneurship, remote work, and upskilling. Along each journey, specific steps and resources are provided. This resource was developed by Hiring Our Heroes and Grow with Google. [www.milspouseroadmap.org](http://www.milspouseroadmap.org)

## **MILITARY SPOUSE TRANSITION PROGRAM (MySTEP)**

MySTEP is an online resource from the Department of Defense on the Spouse Education & Career Opportunities page of the Military OneSource site. The resources are divided into three categories: Stepping In (for new military spouses), Stepping Through (to help military spouses thrive along their journey), and Stepping Beyond (for military spouses preparing for their service member's transition). The information is not solely career-focused, but there are valuable supports for military spouse employment in each section. [www.myseco.militaryonesource.mil/portal/mystep](http://www.myseco.militaryonesource.mil/portal/mystep)

## **MY CAREER ADVANCEMENT ACCOUNT SCHOLARSHIP (MYCAA)**

MYCAA is a workforce development program that provides up to \$4,000 in financial assistance to eligible military spouses for the pursuit or maintenance (including continuing education courses) of a license, certification, or associate's degree necessary to gain employment in an occupation or career field. [www.mycaa.militaryonesource.mil](http://www.mycaa.militaryonesource.mil)

## **NAVAL AIR STATION WHIDBEY ISLAND - FAMILY EMPLOYMENT READINESS PROGRAM**

Family Employment Readiness Specialists offer assistance with resume writing, interviewing, federal job search, career planning, job search strategies, state employment, and more. Services are open to all active duty, spouses, family members, retirees, and DoD civilians. [www.whidbey.navylifepnw.com](http://www.whidbey.navylifepnw.com)

## **NAVAL BASE KITSAP - FAMILY EMPLOYMENT READINESS PROGRAM**

Family Employment Readiness Specialists offer assistance with resume writing, interviewing, federal job search, career planning, job search strategies, state employment, and more. Services are open to all active duty, spouses, family members, retirees, and DoD civilians. [www.kitsap.navylifepnw.com](http://www.kitsap.navylifepnw.com)

## **NAVAL STATION EVERETT - FAMILY EMPLOYMENT READINESS PROGRAM**

Family Employment Readiness Specialists offer assistance with resume writing, interviewing, federal job search, career planning, job search strategies, state employment, and more. Services are open to all active duty, spouses, family members, retirees, and DoD civilians. [www.everett.navylifepnw.com](http://www.everett.navylifepnw.com)

## **ONWARD TO OPPORTUNITY (O2O)**

Onward to Opportunity is a free career training program that provides professional certification and employee support services to transitioning service members, Veterans and military spouses in a variety of different learning pathways. O2O is a program of the Institute for Veterans and Military Families at Syracuse University and is offered in-person at Joint Base Lewis McChord (JBLM) and virtually for those not located near JBLM. [www.ivmf.syracuse.edu](http://www.ivmf.syracuse.edu)

## **PROFESSIONAL LICENSES - TRANSFER REIMBURSEMENT**

Military OneSource offers a resource webpage for military spouses who hold professional licenses. The 2018 National Defense Authorization Act allows each service branch to reimburse spouses up to \$1000 for re-licensure and certification costs resulting from relocations or PCS moves that cross U.S. state lines. Processes vary by branch and are outlined on the Military OneSource site.

[www.militaryonesource.mil](http://www.militaryonesource.mil)

## **SKILLBRIDGE**

The Department of Defense SkillBridge program is an opportunity for service members to receive their military compensation and benefits while gaining civilian work experience through training, apprenticeships, or internships during their last 180 days of service. Although, SkillBridge is for active duty service members and eligible National Guard and Reservists, partners may have pathways for military spouses - who should contact them directly.

[www.skillbridge.osd.mil](http://www.skillbridge.osd.mil)

## **SPOUSE EDUCATION AND CAREER OPPORTUNITIES (SECO)**

The Department of Defense established SECO to provide career guidance to military spouses, offering resources and tools for career exploration, education, training and licensing, and employment. Military spouses will find the Military OneSource Spouse Career Center which offers free, coaching services to eligible military spouses. The MySECO website includes a Research Occupations tool, Scholarship Finder, College Scorecard, Resume Builder, and Job Search.

[www.myseco.militaryonesource.mil](http://www.myseco.militaryonesource.mil)

## **SPOUSE EDUCATION AND CAREER OPPORTUNITIES (SECO) INTERVIEW PREPARATION**

SECO offers military spouses free tools for interview preparation, including an Interview Skills Module, resources, and opportunities to schedule a Mock Interview with a SECO career coach.

[www.myseco.militaryonesource.mil](http://www.myseco.militaryonesource.mil)

## **SPOUSE EDUCATION AND CAREER OPPORTUNITIES (SECO) ON-DEMAND RESUME REVIEW & JOB SEARCH NAVIGATOR**

SECO offers free On-Demand Resume Review from a Career Coach when military spouses email their resume and cover letter along with a career goal and/or job description. The SECO Job Search Navigator finds job postings from Military Spouse Employment Partnership (MSEP) employers and sends a personalized list following an interview with a SECO career coach to determine interests.

[www.myseco.militaryonesource.mil](http://www.myseco.militaryonesource.mil)

## **TRANSITION EMPLOYMENT ASSISTANCE FOR MILITARY SPOUSES (TEAMS)**

TEAMS is a series of U.S. Department of Labor workshops to assist military spouse employment goals. Workshops are virtual with an online Participant Guide. The TEAMS Website Guide is a listing of military spouse career resources.

[www.dol.gov](http://www.dol.gov)

## **USO PATHFINDER TRANSITION PROGRAM**

The USO Pathfinder Transition Program extends the USO experience by offering free professional development services throughout the duration of military service as well as in preparation for life post-military. USO Transition Specialists help develop a personalized Action Plan that takes advantage of services and resources. The program focuses on employment, education (including online learning platforms like Skillsoft, IBM Skills-Build and Coursera), financial readiness, mentorship, and access to relevant community benefits. The USO has partnered with Coursera, an online education platform, to offer free access to one of five professional certificates: Information Technology, Marketing, Sales Development, Data Analytics, or Education. The USO Pathfinder Transition Program has a location on Joint Base Lewis McChord and also offers virtual services.

[www.uso.org/](http://www.uso.org/)

## **VETERATI**

Veterati is an innovative mentorship platform that connects service members, Veterans, and military spouses to mentors for free one-hour mentorship phone calls with successful professionals. Mentees can choose their own mentors and as many as they would like.

[www.veterati.com](http://www.veterati.com)

## **VETS IN TECH**

Vets In Tech (VIT) supports transitioning military, Veterans and military spouses and connects them to the national technology ecosystem. VIT brings together a tech-specific network, resources, and programs for the military community interested in Education, Entrepreneurship, and Employment. VIT Academy offers a variety of courses and certification options as well as a job search, mentorship, and resume review.

[www.vetsintech.co](http://www.vetsintech.co)

## **VIRTUALJOBS.USNLX.COM**

The National Labor Exchange (NLX) partnership operates the only nonprofit national online labor exchange system in the U.S. Formed between employers and state workforce agencies, the NLX collects and distributes job openings exclusively found on corporate career websites, state job banks and federal government job sites as well as an opportunity to search from employers offering remote and virtual employment. Job seekers do not have to be part of the military community.

<https://virtualjobs.usnlx.com>

## **WASHINGTON CAREER PATHS**

Washington Career Paths quickly connects job seekers to the best resources on their individualized road to success, whether they are still in high school, changing careers, or getting back into the workforce. Resources to help job seekers find a job, education/training, career road maps, and services for the military community.

<https://wacareerpaths.com/>

## **WA STATE BOARD FOR COMMUNITY AND TECHNICAL COLLEGES (SBCTC)**

SBCTC directs Washington State's system of 34 public community and technical colleges. Find information on their site on colleges in the system, becoming a student, paying for college, applying to a college, and starting your career. Each year, about 278,000 students train for the workforce, prepare to transfer to a university, gain basic math and English skills, or pursue continuing education.

<https://wacareerpaths.com/>

## **WA STATE DEPARTMENT OF HEALTH (DOH)- PROFESSIONAL LICENSING**

The WA State DOH administers licenses for healthcare professions. Military spouses who disclose their military spouse status and are transferring an existing professional license into Washington due to PCS orders may be eligible for expedited license application review. The minimum credentialing standards must be fully met and supporting documentation provided. Official transcripts and/or verification of licensure from any state where previous credentials were held must be received directly from the source. Military spouses holding an active credential in another state that's deemed substantially equivalent to Washington's licensing requirements may be eligible to receive a Temporary Practice Permit (TPP) upon submission of their application and fees. The TPP allows early entry into the workforce for up to six months while background and fingerprint checks are conducted. Military spouses may contact the [DOH Military Liaison](#).

[www.doh.wa.gov](http://www.doh.wa.gov)

## **WA STATE DEPARTMENT OF LABOR & INDUSTRIES APPRENTICESHIP REGISTRATION & TRACKING SYSTEM**

The WA State Department of Labor & Industries Apprenticeship Registration & Tracking System provides information on apprenticeship programs, how to find an apprenticeship, and how to apply.

[www.lni.wa.gov/licensing-permits/apprenticeship/](http://www.lni.wa.gov/licensing-permits/apprenticeship/)

## **WA STATE DEPARTMENT OF LICENSING - PROFESSIONAL LICENSING**

The WA State Department of Licensing administers licenses for a variety of professions, including architects, cosmetologists, and real estate agents. Military spouses who disclose their military spouse status and are transferring an existing professional license into Washington due to PCS orders may be eligible for expedited license application review. Military spouses should contact or visit the specific program area that licenses their profession for reciprocity information as details vary by license. (Profession/How to Get Your License/Reciprocity)

[www.dol.wa.gov/business/militarylicense.html](http://www.dol.wa.gov/business/militarylicense.html)

## **WA STATE MILITARY SPOUSE PROFESSIONAL LICENSING RESOURCES**

In 2011, the Washington State Legislature passed Engrossed Substitute Senate Bill 5969 requiring expedited licensing for military spouses, codified as Chapter 18.340 in the Revised Code of Washington Relating to Military Spouses Professional Credentialing. In 2019, Washington State Governor Jay Inslee signed Executive Order 19-01 requiring State executive cabinet agencies to expedite licenses for military spouses and transitioning service members relocating to Washington. Refer to individual licensing agencies for more information.

<https://www.dva.wa.gov/militaryspouseinitiative>

## **WA STATE OFFICE OF SUPERINTENDENT OF PUBLIC INSTRUCTION (OSPI) - PROFESSIONAL LICENSING**

OSPI administers licenses for teachers and other education professionals. OSPI expedites license applications for eligible military spouses. For expedited services, military spouses should contact the Professional [Certification Office](#) to notify of their application submission. Information for Out-of-State Applicants moving a teaching certificate is located [online](#). Information on Teacher Assessment equivalencies is also located [online](#). OSPI requests that applicants contact their [office](#) to confirm reciprocity, equivalency and requirements.

[www.k12.wa.us](http://www.k12.wa.us)

## **WORK FOR WARRIORS**

Work for Warriors helps mitigate unemployment and underemployment for National Guard, Reservists, Veterans, Active Duty and their families. Work for Warriors coaches empower clients by developing employment opportunities including career guidance, job skills assessment, resume building, and interview skills.

[www.mil.wa.gov/work-for-warriors](http://www.mil.wa.gov/work-for-warriors)

## **WORKEX**

WorkEx acts as the approving authority for internships and is an approved Career Skills/ Department of Defense SkillBridge program at Joint Base Lewis McChord (JBLM). While WorkEx is an internship program for transitioning service members, military spouses may be eligible based on availability. Inquire with the PacMtn WorkEx team at the [JBLM Hawk Career Center](#).

[www.workexmilitary.org](http://www.workexmilitary.org)

## **WORKING FOR WASHINGTON STATE**

Whether it's helping a vulnerable child, making highways safer or restoring salmon habitat, the work that we do matters to the people of Washington. Explore the career opportunities, benefits, and military community-friendly environments available with Washington State. The [Washington Veterans Employee Resource Group \(VERG\)](#) helps recruit, retain, and recognize the military-connected community in state employment.

[www.careers.wa.gov](http://www.careers.wa.gov)

## **WORKSOURCE JBLM**

WorkSource JBLM is located inside the Hawk Career Center at Joint Base Lewis McChord - Lewis North and is a partnership of state, local and nonprofit agencies that provides employment and training services to job seekers. WorkSource JBLM offers career assessment, skills workshops, and resume/interview assistance as well as paid internship opportunities for military spouses.

<https://worksource-pierce.org/jobseekers/military/>

## **WORKSOURCE WA**

WorkSource is a partnership of state, local and nonprofit agencies that provides employment and training services to job seekers. Customers access services online or through a network of more than 60 centers. WorkSource WA offers career advice, job boards, and training programs to civilians although Veterans and eligible military spouses may receive priority service.

[www.worksourcewa.com](http://www.worksourcewa.com)

## **YELLOW RIBBON SCHOOLS**

Some active duty military spouses are eligible for the Yellow Ribbon Schools Program, which helps pay for higher out-of-state, private school, foreign school, or graduate school tuition and fees that the Post 9/11 GI Bill® doesn't cover. Military spouses of active duty service members must be using the transferred GI Bill® benefits of their service member. There are also school eligibility requirements.\*

[www.va.gov/education/about-gi-bill-benefits/post-9-11/yellow-ribbon-program/](http://www.va.gov/education/about-gi-bill-benefits/post-9-11/yellow-ribbon-program/)

\*GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <https://www.benefits.va.gov/gibill>.

# WASHINGTON STATE MILITARY SPOUSE CAREER RESOURCE DIRECTORY RESOURCE PROVIDER INDEX

## A-C

American Corporate Partners: 6, 9  
Apprenticeship & Nontraditional Employment for Women (ANEW): 5, 9  
Apprenticeship Liaison at WA State Department of Veterans Affairs: 5, 9  
Blue Star Families Spouseforce: 4, 7, 9  
Candorful: 8, 9  
CareerBridge: 4, 9  
Career OneStop License Finder: 7, 9  
Coast Guard Base Seattle - Employment Assistance Program: 4, 5, 6, 8, 9

## D-J

Dept of Labor Military Spouse License Recognition: 7, 9  
eMentor: 6, 9  
Fairchild AFB Airman & Family Readiness: 4, 5, 6, 7, 8, 9  
FourBlock: 4, 6, 7, 8, 9  
GI Bill® Benefit Transfers: 4, 9  
Goodwill Military & Veteran Services: 4, 6, 7, 8, 10  
Hire Heroes USA: 6, 8, 10  
Hiring Our Heroes: 6, 7, 8, 10  
Joint Base Lewis McChord - Employment Readiness Program: 4, 5, 6, 8, 10  
Joint Base Lewis McChord Spouse Ambassador Program: 4, 5, 6, 10

## M

Military OneSource Professional License Resources: 7, 10  
Military Spouse Advocacy Network: 4, 10  
Military Spouse Employment Partnership (MSEP): 8, 10  
Military Spouse Fellowship Program: 5, 10  
Military Spouse Jobs: 4, 5, 8, 10  
Military Spouse Mentorship-HUB: 4, 7, 11  
Military Spouse Preference (MSP)/USAJobs: 8, 11  
Military Spouse Professional Network: 7, 11  
MilSpouse Roadmap: 4, 11  
Military Spouse Transition Program (MySTeP): 4, 5, 6, 11  
My Career Advancement Account Scholarship: 4, 7, 11

## N-P

Naval Air Station Whidbey Island - Family Employment Readiness : 4, 5, 6, 7, 8, 11  
Naval Base Kitsap - Family Employment Readiness Program: 4, 5, 6, 7, 8, 11  
Naval Station Everett - Family Employment Readiness: 4, 5, 6, 7, 8, 11  
Onward to Opportunity: 4, 6, 7, 11  
Professional Licenses - Transfer Reimbursement: 7, 12

## S-V

SkillBridge: 5, 12  
Spouse Education and Career Opportunities: 5, 6, 12  
Spouse Education and Career Opportunities Interview Preparation: 8, 12  
Spouse Education and Career Opportunities On-Demand Resume Review and Job Search Navigator: 5, 8, 12  
Transition Employment Assistance for Military Spouses (TEAMS): 4, 6, 12  
USO Pathfinder Transition Program: 4, 6, 7, 12  
Veterati: 6, 13  
Vets In Tech: 4, 5, 6, 7, 8, 13  
Virtualjobs.usnfx.com: 8, 13

## W

Washington Career Paths: 6, 13  
WA State Board for Career and Technical Colleges: 4, 13  
WA State Dept. of Health - Professional Licensing: 7, 13  
WA State Dept. of Labor & Industries Apprenticeship Registration & Tracking System: 5, 13  
WA State Dept. of Licensing - Professional Licensing: 7, 13  
WA State Military Spouse Professional Licensing: 7, 14  
WA State Office of Superintendent of Public Instruction - Professional Licensing: 7, 14  
Work for Warriors: 4, 5, 6, 7, 8, 14  
WorkEx: 5, 14  
Working for Washington State, 8, 14  
WorkSource JBLM: 4, 5, 6, 8, 14  
WorkSource WA: 4, 5, 6, 8, 14  
Yellow Ribbon Schools, 4, 14

\*GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <https://www.benefits.va.gov/gibill>.

## WASHINGTON STATE MILITARY SPOUSE EMPLOYMENT WORKGROUP

The **Military Spouse Career Resource Directory** is compiled with input and review from the Washington State Military Spouse Employment Workgroup, a collaboration of the Washington State Military Spouse Initiative and the Washington State Military Transition & Readiness Council through the Washington State Department of Veterans Affairs.

Shelby Bassett, Naval Air Station Whidbey Island  
Maryann Brathwaite, Northwest Career Colleges Federation  
Tami Breckenridge, Northwest Carpenters Institute  
Olivia Burley, Washington State Department of Veterans Affairs  
Susan Cable, Pierce College  
Angela Collins, USO  
Angela Condon, Western Governors University  
Charlie Duranona, Mann Grandstaff VA Medical Center  
Flora Estrada, Washington State Office of Financial Management  
Sonia Garza, Hiring Our Heroes  
Ashley Harris, Washington State Department of Veterans Affairs  
Kelsey Hood, Washington State Department of Licensing  
Altavia Jones, Washington State Office of Financial Management  
Jessica Kirk, City of Spokane

Gary Lott, Washington State Department of Veterans Affairs  
Seth Maier, Washington State Employment Security Department  
Monique Martin, Washington State Employment Security Department  
Afton Matthews, Naval Base Kitsap  
Ashley McHan, Fairchild Air Force Base  
Monica McNeal, Vets in Tech  
Sam Mitchell, Washington State Employment Security Department  
Christine Mooreland, Society for Human Resource Management  
Brian Nelson, Grit 360  
Tammie Perreault, Defense State Liaison Office  
Mark Sullivan, Washington State Department of Veterans Affairs  
Rachel Turner-Bensen, Goodwill  
Mike Wark, Pierce College  
Chris Winters, The International Union of Painters & Allied Trades