

MISSION

Create quality educational opportunities for a diverse community of learners to thrive in an evolving world.

CORE THEMES	OBJECTIVES	OVERALL OBJECTIVE RATING	INDICATORS OF ACHIEVEMENT				
ACCESS	Learning Opportunities	Low Attention Area	Educational Goals	Business and Industry	Pathway and Career		
	Support Services	Low Attention Area	Student Feedback				
	Equitable Enrollment	Standards Met	Student and Service Area Demographics	Enrollment of Low Income Students			
EXCELLENCE	Department and Program Outcomes	Low Attention Area	Non-Instructional Departments	Grade Distribution	Instructional Programs		
	Institutional Viability	Low Attention Area	Fiscal Health	Planning	NWCCU		
	Employee Learning and Development	High Attention Area	Employee Feedback	Performance Development Plans			
CONTRIBUTION TO THE COMMUNITY	Partnerships and Collaboration	Low Attention Area	Educational Pathways	P-12	4-Year Colleges and Universities	Contracts	Advisory Committees
	Recognition of Value	Standards Met	External Feedback and Visibility				
	Economic Development	Low Attention Area	Basic Skills Education Impact	Workforce Education Impact	Transfer Education Impact		
EQUITY, DIVERSITY, AND INCLUSION	Infrastructure	Standards Met	Buildings and Grounds	Classroom Technology	Campus Safety		
	Shared Governance	Low Attention Area	Decision-Making				
	Inclusive Engagement	Attention Area	Climate	Commitment	Employee Diversity		
STUDENT LEARNING AND SUCCESS	Educational Momentum	Low Attention Area	Student Achievement Initiative	Retention and Persistence	Course Completion	Graduation Rates	
	Learning Outcomes	Low Attention Area	Student Feedback	Core Abilities	Outcomes for Academic Transfer/FAKS	Outcomes for Transitional Education	Outcomes for ABE and ESL
	Transfer and Employment Success	Standards Met	Transfer Rates and Success	Professional/ Technical Completers Employed			

Multiple metrics inform the indicators of achievement measuring Access, Excellence, Contribution to Community, Equity, Diversity, and Inclusion, and Student Learning and Success.

MISSION FULFILLMENT RATING KEY:

Meets or exceeds standards	Area of attention			Immediate action needed

The Pierce College Board of Trustees' Policy on Mission Fulfillment establishes that mission is achieved by satisfying a minimum of 70% of the performance indicators across all of the core themes measures.